

**SALARY TABLE 2022-CS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.42%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 2.76%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.45	\$ 11.83	\$ 12.21	\$ 12.59	\$ 12.97	\$ 13.19	\$ 13.57	\$ 13.95	\$ 13.96	\$ 14.32
	O	17.18	17.75	18.32	18.89	19.46	19.79	20.36	20.93	20.94	21.48
2	B	12.87	13.18	13.60	13.96	14.12	14.54	14.95	15.37	15.78	16.20
	O	19.31	19.77	20.40	20.94	21.18	21.81	22.43	23.06	23.67	24.30
3	B	14.04	14.51	14.98	15.45	15.92	16.38	16.85	17.32	17.79	18.26
	O	21.06	21.77	22.47	23.18	23.88	24.57	25.28	25.98	26.69	27.39
4	B	15.76	16.29	16.82	17.34	17.87	18.39	18.92	19.44	19.97	20.49
	O	23.64	24.44	25.23	26.01	26.81	27.59	28.38	29.16	29.96	30.74
5	B	17.64	18.22	18.81	19.40	19.99	20.58	21.16	21.75	22.34	22.93
	O	26.46	27.33	28.22	29.10	29.99	30.87	31.74	32.63	33.51	34.40
6	B	19.66	20.32	20.97	21.63	22.28	22.94	23.59	24.25	24.90	25.56
	O	29.49	30.48	31.46	32.45	33.42	34.41	35.39	36.38	37.35	38.34
7	B	21.85	22.58	23.30	24.03	24.76	25.49	26.22	26.94	27.67	28.40
	O	32.78	33.87	34.95	36.05	37.14	38.24	39.33	40.41	41.51	42.60
8	B	24.20	25.00	25.81	26.61	27.42	28.23	29.03	29.84	30.65	31.45
	O	36.30	37.50	38.72	39.92	41.13	42.35	43.55	44.15	44.15	44.15
9	B	26.72	27.61	28.51	29.40	30.29	31.18	32.07	32.96	33.85	34.74
	O	40.08	41.42	42.77	44.10	44.15	44.15	44.15	44.15	44.15	44.15
10	B	29.43	30.41	31.39	32.37	33.35	34.33	35.31	36.30	37.28	38.26
	O	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15
11	B	32.33	33.41	34.49	35.57	36.64	37.72	38.80	39.88	40.95	42.03
	O	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15
12	B	38.75	40.05	41.34	42.63	43.92	45.21	46.51	47.80	49.09	50.38
	O	44.15	44.15	44.15	44.15	44.15	45.21	46.51	47.80	49.09	50.38
13	B	46.08	47.62	49.16	50.69	52.23	53.76	55.30	56.84	58.37	59.91
	O	46.08	47.62	49.16	50.69	52.23	53.76	55.30	56.84	58.37	59.91
14	B	54.46	56.27	58.09	59.90	61.72	63.53	65.35	67.16	68.98	70.79
	O	54.46	56.27	58.09	59.90	61.72	63.53	65.35	67.16	68.98	70.79
15	B	64.06	66.19	68.33	70.46	72.60	74.73	76.87	79.00	81.14	83.27
	O	64.06	66.19	68.33	70.46	72.60	74.73	76.87	79.00	81.14	83.27

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>