

**Salary Table 2022-CT (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 18.06%**  
**For the Locality Pay Area of Charlotte-Concord, NC-SC**  
**Total Increase: 2.74%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,815	\$ 24,614	\$ 25,405	\$ 26,194	\$ 26,985	\$ 27,448	\$ 28,232	\$ 29,020	\$ 29,052	\$ 29,791
2	26,778	27,416	28,303	29,052	29,380	30,245	31,109	31,973	32,837	33,701
3	35,063	36,037	37,011	37,985	38,959	39,933	40,907	41,881	42,855	43,829
4	39,359	40,452	41,545	42,639	43,732	44,825	45,918	47,011	48,105	49,198
5	45,258	46,481	47,705	48,928	50,151	51,374	52,597	53,820	55,043	56,266
6	47,725	49,088	50,452	51,815	53,179	54,543	55,906	57,270	58,633	59,997
7	51,515	53,030	54,545	56,060	57,574	59,089	60,604	62,118	63,633	65,148
8	53,697	55,375	57,052	58,730	60,408	62,085	63,763	65,441	67,118	68,796
9	57,456	59,310	61,163	63,017	64,870	66,724	68,578	70,431	72,285	74,138
10	63,272	65,313	67,354	69,396	71,437	73,478	75,519	77,561	79,602	81,643
11	67,274	69,516	71,758	74,000	76,242	78,484	80,726	82,968	85,210	87,452
12	80,634	83,322	86,010	88,698	91,387	94,075	96,763	99,451	102,140	104,828
13	95,884	99,079	102,275	105,471	108,667	111,863	115,059	118,255	121,451	124,647
14	113,306	117,082	120,859	124,636	128,413	132,189	135,966	139,743	143,520	147,296
15	133,278	137,721	142,163	146,606	151,048	155,491	159,934	164,376	168,819	173,261

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>