

SALARY TABLE 2022-CT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%
FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC
TOTAL INCREASE: 2.74%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.41	\$ 11.79	\$ 12.17	\$ 12.55	\$ 12.93	\$ 13.15	\$ 13.53	\$ 13.91	\$ 13.92	\$ 14.27
	O	17.12	17.69	18.26	18.83	19.40	19.73	20.30	20.87	20.88	21.41
2	B	12.83	13.14	13.56	13.92	14.08	14.49	14.91	15.32	15.73	16.15
	O	19.25	19.71	20.34	20.88	21.12	21.74	22.37	22.98	23.60	24.23
3	B	16.80	17.27	17.73	18.20	18.67	19.13	19.60	20.07	20.53	21.00
	O	25.20	25.91	26.60	27.30	28.01	28.70	29.40	30.11	30.80	31.50
4	B	18.86	19.38	19.91	20.43	20.95	21.48	22.00	22.53	23.05	23.57
	O	28.29	29.07	29.87	30.65	31.43	32.22	33.00	33.80	34.58	35.36
5	B	21.69	22.27	22.86	23.44	24.03	24.62	25.20	25.79	26.37	26.96
	O	32.54	33.41	34.29	35.16	36.05	36.93	37.80	38.69	39.56	40.44
6	B	22.87	23.52	24.17	24.83	25.48	26.13	26.79	27.44	28.09	28.75
	O	34.31	35.28	36.26	37.25	38.22	39.20	40.19	41.16	42.14	43.13
7	B	24.68	25.41	26.14	26.86	27.59	28.31	29.04	29.76	30.49	31.22
	O	37.02	38.12	39.21	40.29	41.39	42.47	43.56	44.64	45.48	45.48
8	B	25.73	26.53	27.34	28.14	28.94	29.75	30.55	31.36	32.16	32.96
	O	38.60	39.80	41.01	42.21	43.41	44.63	45.48	45.48	45.48	45.48
9	B	27.53	28.42	29.31	30.20	31.08	31.97	32.86	33.75	34.64	35.52
	O	41.30	42.63	43.97	45.30	45.48	45.48	45.48	45.48	45.48	45.48
10	B	30.32	31.30	32.27	33.25	34.23	35.21	36.19	37.16	38.14	39.12
	O	45.48	45.48	45.48	45.48	45.48	45.48	45.48	45.48	45.48	45.48
11	B	32.23	33.31	34.38	35.46	36.53	37.61	38.68	39.75	40.83	41.90
	O	45.48	45.48	45.48	45.48	45.48	45.48	45.48	45.48	45.48	45.48
12	B	38.64	39.92	41.21	42.50	43.79	45.08	46.36	47.65	48.94	50.23
	O	45.48	45.48	45.48	45.48	45.48	45.48	46.36	47.65	48.94	50.23
13	B	45.94	47.47	49.01	50.54	52.07	53.60	55.13	56.66	58.19	59.73
	O	45.94	47.47	49.01	50.54	52.07	53.60	55.13	56.66	58.19	59.73
14	B	54.29	56.10	57.91	59.72	61.53	63.34	65.15	66.96	68.77	70.58
	O	54.29	56.10	57.91	59.72	61.53	63.34	65.15	66.96	68.77	70.58
15	B	63.86	65.99	68.12	70.25	72.38	74.50	76.63	78.76	80.89	83.02
	O	63.86	65.99	68.12	70.25	72.38	74.50	76.63	78.76	80.89	83.02

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>