

**SALARY TABLE 2022-CT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.41	\$ 11.79	\$ 12.17	\$ 12.55	\$ 12.93	\$ 13.15	\$ 13.53	\$ 13.91	\$ 13.92	\$ 14.27
	O	17.12	17.69	18.26	18.83	19.40	19.73	20.30	20.87	20.88	21.41
2	B	12.83	13.14	13.56	13.92	14.08	14.49	14.91	15.32	15.73	16.15
	O	19.25	19.71	20.34	20.88	21.12	21.74	22.37	22.98	23.60	24.23
3	B	14.00	14.47	14.93	15.40	15.87	16.33	16.80	17.27	17.73	18.20
	O	21.00	21.71	22.40	23.10	23.81	24.50	25.20	25.91	26.60	27.30
4	B	15.72	16.24	16.76	17.29	17.81	18.34	18.86	19.38	19.91	20.43
	O	23.58	24.36	25.14	25.94	26.72	27.51	28.29	29.07	29.87	30.65
5	B	17.58	18.17	18.76	19.34	19.93	20.51	21.10	21.69	22.27	22.86
	O	26.37	27.26	28.14	29.01	29.90	30.77	31.65	32.54	33.41	34.29
6	B	19.60	20.25	20.91	21.56	22.21	22.87	23.52	24.17	24.83	25.48
	O	29.40	30.38	31.37	32.34	33.32	34.31	35.28	36.26	37.25	38.22
7	B	21.78	22.51	23.23	23.96	24.68	25.41	26.14	26.86	27.59	28.31
	O	32.67	33.77	34.85	35.94	37.02	38.12	39.21	40.29	41.39	42.47
8	B	24.12	24.93	25.73	26.53	27.34	28.14	28.94	29.75	30.55	31.36
	O	36.18	37.40	38.60	39.80	41.01	42.21	43.41	44.01	44.01	44.01
9	B	26.64	27.53	28.42	29.31	30.20	31.08	31.97	32.86	33.75	34.64
	O	39.96	41.30	42.63	43.97	44.01	44.01	44.01	44.01	44.01	44.01
10	B	29.34	30.32	31.30	32.27	33.25	34.23	35.21	36.19	37.16	38.14
	O	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01
11	B	32.23	33.31	34.38	35.46	36.53	37.61	38.68	39.75	40.83	41.90
	O	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01
12	B	38.64	39.92	41.21	42.50	43.79	45.08	46.36	47.65	48.94	50.23
	O	44.01	44.01	44.01	44.01	44.01	45.08	46.36	47.65	48.94	50.23
13	B	45.94	47.47	49.01	50.54	52.07	53.60	55.13	56.66	58.19	59.73
	O	45.94	47.47	49.01	50.54	52.07	53.60	55.13	56.66	58.19	59.73
14	B	54.29	56.10	57.91	59.72	61.53	63.34	65.15	66.96	68.77	70.58
	O	54.29	56.10	57.91	59.72	61.53	63.34	65.15	66.96	68.77	70.58
15	B	63.86	65.99	68.12	70.25	72.38	74.50	76.63	78.76	80.89	83.02
	O	63.86	65.99	68.12	70.25	72.38	74.50	76.63	78.76	80.89	83.02

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>