

SALARY TABLE 2022-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.93%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 2.84%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.59	\$ 11.98	\$ 12.37	\$ 12.75	\$ 13.13	\$ 13.36	\$ 13.74	\$ 14.13	\$ 14.14	\$ 14.50
	O	17.39	17.97	18.56	19.13	19.70	20.04	20.61	21.20	21.21	21.75
2	B	13.03	13.34	13.78	14.14	14.30	14.72	15.14	15.56	15.98	16.40
	O	19.55	20.01	20.67	21.21	21.45	22.08	22.71	23.34	23.97	24.60
3	B	17.07	17.54	18.01	18.49	18.96	19.44	19.91	20.39	20.86	21.33
	O	25.61	26.31	27.02	27.74	28.44	29.16	29.87	30.59	31.29	32.00
4	B	19.16	19.69	20.22	20.75	21.29	21.82	22.35	22.88	23.41	23.95
	O	28.74	29.54	30.33	31.13	31.94	32.73	33.53	34.32	35.12	35.93
5	B	22.03	22.62	23.22	23.82	24.41	25.01	25.60	26.20	26.79	27.39
	O	33.05	33.93	34.83	35.73	36.62	37.52	38.40	39.30	40.19	41.09
6	B	23.23	23.89	24.56	25.22	25.88	26.55	27.21	27.88	28.54	29.20
	O	34.85	35.84	36.84	37.83	38.82	39.83	40.82	41.82	42.81	43.80
7	B	25.07	25.81	26.55	27.29	28.02	28.76	29.50	30.24	30.97	31.71
	O	37.61	38.72	39.83	40.94	42.03	43.14	44.25	45.36	46.20	46.20
8	B	26.14	26.95	27.77	28.59	29.40	30.22	31.04	31.85	32.67	33.49
	O	39.21	40.43	41.66	42.89	44.10	45.33	46.20	46.20	46.20	46.20
9	B	27.97	28.87	29.77	30.67	31.58	32.48	33.38	34.28	35.18	36.09
	O	41.96	43.31	44.66	46.01	46.20	46.20	46.20	46.20	46.20	46.20
10	B	30.80	31.79	32.78	33.78	34.77	35.77	36.76	37.75	38.75	39.74
	O	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20
11	B	32.75	33.84	34.93	36.02	37.11	38.20	39.29	40.38	41.48	42.57
	O	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20	46.20
12	B	39.25	40.56	41.87	43.17	44.48	45.79	47.10	48.41	49.72	51.02
	O	46.20	46.20	46.20	46.20	46.20	46.20	47.10	48.41	49.72	51.02
13	B	46.67	48.23	49.78	51.34	52.89	54.45	56.00	57.56	59.12	60.67
	O	46.67	48.23	49.78	51.34	52.89	54.45	56.00	57.56	59.12	60.67
14	B	55.15	56.99	58.83	60.67	62.50	64.34	66.18	68.02	69.86	71.70
	O	55.15	56.99	58.83	60.67	62.50	64.34	66.18	68.02	69.86	71.70
15	B	64.87	67.03	69.20	71.36	73.52	75.68	77.85	80.01	82.17	84.33
	O	64.87	67.03	69.20	71.36	73.52	75.68	77.85	80.01	82.17	84.33

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>