

**SALARY TABLE 2022-DAY**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.93%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.59	\$ 11.98	\$ 12.37	\$ 12.75	\$ 13.13	\$ 13.36	\$ 13.74	\$ 14.13	\$ 14.14	\$ 14.50
	O	17.39	17.97	18.56	19.13	19.70	20.04	20.61	21.20	21.21	21.75
2	B	13.03	13.34	13.78	14.14	14.30	14.72	15.14	15.56	15.98	16.40
	O	19.55	20.01	20.67	21.21	21.45	22.08	22.71	23.34	23.97	24.60
3	B	14.22	14.70	15.17	15.64	16.12	16.59	17.07	17.54	18.01	18.49
	O	21.33	22.05	22.76	23.46	24.18	24.89	25.61	26.31	27.02	27.74
4	B	15.97	16.50	17.03	17.56	18.09	18.63	19.16	19.69	20.22	20.75
	O	23.96	24.75	25.55	26.34	27.14	27.95	28.74	29.54	30.33	31.13
5	B	17.86	18.46	19.05	19.65	20.24	20.84	21.43	22.03	22.62	23.22
	O	26.79	27.69	28.58	29.48	30.36	31.26	32.15	33.05	33.93	34.83
6	B	19.91	20.57	21.24	21.90	22.57	23.23	23.89	24.56	25.22	25.88
	O	29.87	30.86	31.86	32.85	33.86	34.85	35.84	36.84	37.83	38.82
7	B	22.13	22.86	23.60	24.34	25.07	25.81	26.55	27.29	28.02	28.76
	O	33.20	34.29	35.40	36.51	37.61	38.72	39.83	40.94	42.03	43.14
8	B	24.50	25.32	26.14	26.95	27.77	28.59	29.40	30.22	31.04	31.85
	O	36.75	37.98	39.21	40.43	41.66	42.89	44.10	44.70	44.70	44.70
9	B	27.06	27.97	28.87	29.77	30.67	31.58	32.48	33.38	34.28	35.18
	O	40.59	41.96	43.31	44.66	44.70	44.70	44.70	44.70	44.70	44.70
10	B	29.80	30.80	31.79	32.78	33.78	34.77	35.77	36.76	37.75	38.75
	O	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70
11	B	32.75	33.84	34.93	36.02	37.11	38.20	39.29	40.38	41.48	42.57
	O	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70
12	B	39.25	40.56	41.87	43.17	44.48	45.79	47.10	48.41	49.72	51.02
	O	44.70	44.70	44.70	44.70	44.70	45.79	47.10	48.41	49.72	51.02
13	B	46.67	48.23	49.78	51.34	52.89	54.45	56.00	57.56	59.12	60.67
	O	46.67	48.23	49.78	51.34	52.89	54.45	56.00	57.56	59.12	60.67
14	B	55.15	56.99	58.83	60.67	62.50	64.34	66.18	68.02	69.86	71.70
	O	55.15	56.99	58.83	60.67	62.50	64.34	66.18	68.02	69.86	71.70
15	B	64.87	67.03	69.20	71.36	73.52	75.68	77.85	80.01	82.17	84.33
	O	64.87	67.03	69.20	71.36	73.52	75.68	77.85	80.01	82.17	84.33

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>