

SALARY TABLE 2022-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.71	\$ 13.14	\$ 13.56	\$ 13.98	\$ 14.41	\$ 14.65	\$ 15.07	\$ 15.49	\$ 15.51	\$ 15.90
	O	19.07	19.71	20.34	20.97	21.62	21.98	22.61	23.24	23.27	23.85
2	B	14.30	14.64	15.11	15.51	15.68	16.15	16.61	17.07	17.53	17.99
	O	21.45	21.96	22.67	23.27	23.52	24.23	24.92	25.61	26.30	26.99
3	B	18.72	19.24	19.76	20.28	20.80	21.32	21.84	22.36	22.88	23.40
	O	28.08	28.86	29.64	30.42	31.20	31.98	32.76	33.54	34.32	35.10
4	B	21.01	21.59	22.18	22.76	23.34	23.93	24.51	25.10	25.68	26.26
	O	31.52	32.39	33.27	34.14	35.01	35.90	36.77	37.65	38.52	39.39
5	B	24.16	24.81	25.47	26.12	26.77	27.42	28.08	28.73	29.38	30.04
	O	36.24	37.22	38.21	39.18	40.16	41.13	42.12	43.10	44.07	45.06
6	B	25.48	26.20	26.93	27.66	28.39	29.12	29.84	30.57	31.30	32.03
	O	38.22	39.30	40.40	41.49	42.59	43.68	44.76	45.86	46.95	48.05
7	B	27.50	28.31	29.12	29.93	30.73	31.54	32.35	33.16	33.97	34.78
	O	41.25	42.47	43.68	44.90	46.10	47.31	48.53	49.74	50.67	50.67
8	B	28.67	29.56	30.46	31.35	32.25	33.14	34.04	34.93	35.83	36.72
	O	43.01	44.34	45.69	47.03	48.38	49.71	50.67	50.67	50.67	50.67
9	B	30.67	31.66	32.65	33.64	34.63	35.62	36.61	37.60	38.59	39.58
	O	46.01	47.49	48.98	50.46	50.67	50.67	50.67	50.67	50.67	50.67
10	B	33.78	34.87	35.96	37.05	38.13	39.22	40.31	41.40	42.49	43.58
	O	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67
11	B	35.91	37.11	38.31	39.50	40.70	41.90	43.09	44.29	45.49	46.68
	O	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67	50.67
12	B	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
	O	50.67	50.67	50.67	50.67	50.67	50.67	51.65	53.09	54.52	55.96
13	B	51.18	52.89	54.60	56.30	58.01	59.72	61.42	63.13	64.83	66.54
	O	51.18	52.89	54.60	56.30	58.01	59.72	61.42	63.13	64.83	66.54
14	B	60.49	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
	O	60.49	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
15	B	71.15	73.52	75.89	78.26	80.63	83.01	84.48	84.48	84.48	84.48
	O	71.15	73.52	75.89	78.26	80.63	83.01	84.48	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>