

SALARY TABLE 2022-DCB
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,532	\$ 27,423	\$ 28,304	\$ 29,183	\$ 30,064	\$ 30,579	\$ 31,453	\$ 32,331	\$ 32,367	\$ 33,190
2	29,834	30,544	31,532	32,367	32,733	33,695	34,658	35,621	36,584	37,547
3	32,552	33,637	34,723	35,808	36,893	37,978	39,063	40,148	41,233	42,318
4	36,542	37,760	38,978	40,196	41,414	42,632	43,849	45,067	46,285	47,503
5	40,883	42,246	43,609	44,971	46,334	47,697	49,059	50,422	51,785	53,147
6	45,574	47,093	48,612	50,131	51,651	53,170	54,689	56,208	57,727	59,246
7	50,643	52,331	54,018	55,706	57,393	59,081	60,768	62,456	64,143	65,831
8	56,086	57,955	59,824	61,693	63,562	65,431	67,300	69,169	71,038	72,907
9	61,947	64,012	66,077	68,142	70,207	72,272	74,337	76,402	78,467	80,532
10	68,217	70,491	72,765	75,039	77,313	79,587	81,862	84,136	86,410	88,684
11	74,950	77,447	79,945	82,443	84,941	87,439	89,936	92,434	94,932	97,430
12	89,834	92,829	95,824	98,818	101,813	104,808	107,803	110,798	113,793	116,788
13	106,823	110,384	113,944	117,505	121,065	124,626	128,187	131,747	135,308	138,868
14	126,233	130,441	134,649	138,856	143,064	147,272	151,479	155,687	159,894	164,102
15	148,484	153,434	158,383	163,333	168,282	173,232	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>