

**SALARY TABLE 2022-DCB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 3.02%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.71	\$ 13.14	\$ 13.56	\$ 13.98	\$ 14.41	\$ 14.65	\$ 15.07	\$ 15.49	\$ 15.51	\$ 15.90
	O	19.07	19.71	20.34	20.97	21.62	21.98	22.61	23.24	23.27	23.85
2	B	14.30	14.64	15.11	15.51	15.68	16.15	16.61	17.07	17.53	17.99
	O	21.45	21.96	22.67	23.27	23.52	24.23	24.92	25.61	26.30	26.99
3	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
4	B	17.51	18.09	18.68	19.26	19.84	20.43	21.01	21.59	22.18	22.76
	O	26.27	27.14	28.02	28.89	29.76	30.65	31.52	32.39	33.27	34.14
5	B	19.59	20.24	20.90	21.55	22.20	22.85	23.51	24.16	24.81	25.47
	O	29.39	30.36	31.35	32.33	33.30	34.28	35.27	36.24	37.22	38.21
6	B	21.84	22.56	23.29	24.02	24.75	25.48	26.20	26.93	27.66	28.39
	O	32.76	33.84	34.94	36.03	37.13	38.22	39.30	40.40	41.49	42.59
7	B	24.27	25.07	25.88	26.69	27.50	28.31	29.12	29.93	30.73	31.54
	O	36.41	37.61	38.82	40.04	41.25	42.47	43.68	44.90	46.10	47.31
8	B	26.87	27.77	28.67	29.56	30.46	31.35	32.25	33.14	34.04	34.93
	O	40.31	41.66	43.01	44.34	45.69	47.03	48.38	49.04	49.04	49.04
9	B	29.68	30.67	31.66	32.65	33.64	34.63	35.62	36.61	37.60	38.59
	O	44.52	46.01	47.49	48.98	49.04	49.04	49.04	49.04	49.04	49.04
10	B	32.69	33.78	34.87	35.96	37.05	38.13	39.22	40.31	41.40	42.49
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04
11	B	35.91	37.11	38.31	39.50	40.70	41.90	43.09	44.29	45.49	46.68
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04
12	B	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
	O	49.04	49.04	49.04	49.04	49.04	50.22	51.65	53.09	54.52	55.96
13	B	51.18	52.89	54.60	56.30	58.01	59.72	61.42	63.13	64.83	66.54
	O	51.18	52.89	54.60	56.30	58.01	59.72	61.42	63.13	64.83	66.54
14	B	60.49	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
	O	60.49	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
15	B	71.15	73.52	75.89	78.26	80.63	83.01	84.48	84.48	84.48	84.48
	O	71.15	73.52	75.89	78.26	80.63	83.01	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>