

**SALARY TABLE 2022-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.10%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.98%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.38	\$ 12.80	\$ 13.21	\$ 13.62	\$ 14.03	\$ 14.27	\$ 14.68	\$ 15.09	\$ 15.10	\$ 15.49
	O	18.57	19.20	19.82	20.43	21.05	21.41	22.02	22.64	22.65	23.24
2	B	13.92	14.25	14.71	15.10	15.28	15.72	16.17	16.62	17.07	17.52
	O	20.88	21.38	22.07	22.65	22.92	23.58	24.26	24.93	25.61	26.28
3	B	18.23	18.74	19.24	19.75	20.25	20.76	21.27	21.77	22.28	22.79
	O	27.35	28.11	28.86	29.63	30.38	31.14	31.91	32.66	33.42	34.19
4	B	20.46	21.03	21.60	22.17	22.74	23.30	23.87	24.44	25.01	25.58
	O	30.69	31.55	32.40	33.26	34.11	34.95	35.81	36.66	37.52	38.37
5	B	23.53	24.17	24.80	25.44	26.07	26.71	27.35	27.98	28.62	29.25
	O	35.30	36.26	37.20	38.16	39.11	40.07	41.03	41.97	42.93	43.88
6	B	24.81	25.52	26.23	26.94	27.65	28.36	29.07	29.77	30.48	31.19
	O	37.22	38.28	39.35	40.41	41.48	42.54	43.61	44.66	45.72	46.79
7	B	26.78	27.57	28.36	29.15	29.93	30.72	31.51	32.30	33.08	33.87
	O	40.17	41.36	42.54	43.73	44.90	46.08	47.27	48.45	49.35	49.35
8	B	27.92	28.79	29.66	30.53	31.41	32.28	33.15	34.02	34.90	35.77
	O	41.88	43.19	44.49	45.80	47.12	48.42	49.35	49.35	49.35	49.35
9	B	29.87	30.84	31.80	32.76	33.73	34.69	35.65	36.62	37.58	38.54
	O	44.81	46.26	47.70	49.14	49.35	49.35	49.35	49.35	49.35	49.35
10	B	32.90	33.96	35.02	36.08	37.14	38.20	39.26	40.32	41.39	42.45
	O	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35
11	B	34.98	36.14	37.31	38.47	39.64	40.80	41.97	43.14	44.30	45.47
	O	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35	49.35
12	B	41.92	43.32	44.72	46.11	47.51	48.91	50.31	51.71	53.10	54.50
	O	49.35	49.35	49.35	49.35	49.35	49.35	50.31	51.71	53.10	54.50
13	B	49.85	51.51	53.17	54.84	56.50	58.16	59.82	61.48	63.14	64.80
	O	49.85	51.51	53.17	54.84	56.50	58.16	59.82	61.48	63.14	64.80
14	B	58.91	60.87	62.84	64.80	66.76	68.73	70.69	72.65	74.62	76.58
	O	58.91	60.87	62.84	64.80	66.76	68.73	70.69	72.65	74.62	76.58
15	B	69.29	71.60	73.91	76.22	78.53	80.84	83.15	84.48	84.48	84.48
	O	69.29	71.60	73.91	76.22	78.53	80.84	83.15	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>