

SALARY TABLE 2022-DEN
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.10%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 2.98%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.38	\$ 12.80	\$ 13.21	\$ 13.62	\$ 14.03	\$ 14.27	\$ 14.68	\$ 15.09	\$ 15.10	\$ 15.49
	O	18.57	19.20	19.82	20.43	21.05	21.41	22.02	22.64	22.65	23.24
2	B	13.92	14.25	14.71	15.10	15.28	15.72	16.17	16.62	17.07	17.52
	O	20.88	21.38	22.07	22.65	22.92	23.58	24.26	24.93	25.61	26.28
3	B	15.19	15.70	16.20	16.71	17.22	17.72	18.23	18.74	19.24	19.75
	O	22.79	23.55	24.30	25.07	25.83	26.58	27.35	28.11	28.86	29.63
4	B	17.05	17.62	18.19	18.76	19.33	19.89	20.46	21.03	21.60	22.17
	O	25.58	26.43	27.29	28.14	29.00	29.84	30.69	31.55	32.40	33.26
5	B	19.08	19.71	20.35	20.99	21.62	22.26	22.89	23.53	24.17	24.80
	O	28.62	29.57	30.53	31.49	32.43	33.39	34.34	35.30	36.26	37.20
6	B	21.27	21.98	22.69	23.39	24.10	24.81	25.52	26.23	26.94	27.65
	O	31.91	32.97	34.04	35.09	36.15	37.22	38.28	39.35	40.41	41.48
7	B	23.63	24.42	25.21	26.00	26.78	27.57	28.36	29.15	29.93	30.72
	O	35.45	36.63	37.82	39.00	40.17	41.36	42.54	43.73	44.90	46.08
8	B	26.17	27.05	27.92	28.79	29.66	30.53	31.41	32.28	33.15	34.02
	O	39.26	40.58	41.88	43.19	44.49	45.80	47.12	47.75	47.75	47.75
9	B	28.91	29.87	30.84	31.80	32.76	33.73	34.69	35.65	36.62	37.58
	O	43.37	44.81	46.26	47.70	47.75	47.75	47.75	47.75	47.75	47.75
10	B	31.83	32.90	33.96	35.02	36.08	37.14	38.20	39.26	40.32	41.39
	O	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75
11	B	34.98	36.14	37.31	38.47	39.64	40.80	41.97	43.14	44.30	45.47
	O	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75
12	B	41.92	43.32	44.72	46.11	47.51	48.91	50.31	51.71	53.10	54.50
	O	47.75	47.75	47.75	47.75	47.75	48.91	50.31	51.71	53.10	54.50
13	B	49.85	51.51	53.17	54.84	56.50	58.16	59.82	61.48	63.14	64.80
	O	49.85	51.51	53.17	54.84	56.50	58.16	59.82	61.48	63.14	64.80
14	B	58.91	60.87	62.84	64.80	66.76	68.73	70.69	72.65	74.62	76.58
	O	58.91	60.87	62.84	64.80	66.76	68.73	70.69	72.65	74.62	76.58
15	B	69.29	71.60	73.91	76.22	78.53	80.84	83.15	84.48	84.48	84.48
	O	69.29	71.60	73.91	76.22	78.53	80.84	83.15	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>