

**SALARY TABLE 2022-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.86%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 2.63%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.36	\$ 12.77	\$ 13.18	\$ 13.59	\$ 14.00	\$ 14.24	\$ 14.65	\$ 15.06	\$ 15.08	\$ 15.46
	O	18.54	19.16	19.77	20.39	21.00	21.36	21.98	22.59	22.62	23.19
2	B	13.90	14.23	14.69	15.08	15.25	15.69	16.14	16.59	17.04	17.49
	O	20.85	21.35	22.04	22.62	22.88	23.54	24.21	24.89	25.56	26.24
3	B	18.20	18.70	19.21	19.71	20.22	20.72	21.23	21.73	22.24	22.74
	O	27.30	28.05	28.82	29.57	30.33	31.08	31.85	32.60	33.36	34.11
4	B	20.42	20.99	21.56	22.13	22.69	23.26	23.83	24.40	24.96	25.53
	O	30.63	31.49	32.34	33.20	34.04	34.89	35.75	36.60	37.44	38.30
5	B	23.49	24.12	24.76	25.39	26.02	26.66	27.29	27.93	28.56	29.20
	O	35.24	36.18	37.14	38.09	39.03	39.99	40.94	41.90	42.84	43.80
6	B	24.77	25.47	26.18	26.89	27.60	28.30	29.01	29.72	30.43	31.13
	O	37.16	38.21	39.27	40.34	41.40	42.45	43.52	44.58	45.65	46.70
7	B	26.73	27.52	28.31	29.09	29.88	30.66	31.45	32.24	33.02	33.81
	O	40.10	41.28	42.47	43.64	44.82	45.99	47.18	48.36	49.25	49.25
8	B	27.87	28.74	29.61	30.48	31.35	32.22	33.09	33.96	34.83	35.70
	O	41.81	43.11	44.42	45.72	47.03	48.33	49.25	49.25	49.25	49.25
9	B	29.82	30.78	31.74	32.70	33.66	34.63	35.59	36.55	37.51	38.47
	O	44.73	46.17	47.61	49.05	49.25	49.25	49.25	49.25	49.25	49.25
10	B	32.83	33.89	34.95	36.01	37.07	38.13	39.19	40.25	41.31	42.37
	O	49.25	49.25	49.25	49.25	49.25	49.25	49.25	49.25	49.25	49.25
11	B	34.91	36.07	37.24	38.40	39.56	40.73	41.89	43.05	44.22	45.38
	O	49.25	49.25	49.25	49.25	49.25	49.25	49.25	49.25	49.25	49.25
12	B	41.84	43.24	44.63	46.03	47.42	48.82	50.21	51.61	53.00	54.40
	O	49.25	49.25	49.25	49.25	49.25	49.25	50.21	51.61	53.00	54.40
13	B	49.76	51.42	53.07	54.73	56.39	58.05	59.71	61.37	63.02	64.68
	O	49.76	51.42	53.07	54.73	56.39	58.05	59.71	61.37	63.02	64.68
14	B	58.80	60.76	62.72	64.68	66.64	68.60	70.56	72.52	74.48	76.44
	O	58.80	60.76	62.72	64.68	66.64	68.60	70.56	72.52	74.48	76.44
15	B	69.16	71.47	73.77	76.08	78.38	80.69	82.99	84.48	84.48	84.48
	O	69.16	71.47	73.77	76.08	78.38	80.69	82.99	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>