

**SALARY TABLE 2022-DFW**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 2.77%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.15	\$ 12.56	\$ 12.96	\$ 13.36	\$ 13.76	\$ 14.00	\$ 14.40	\$ 14.80	\$ 14.82	\$ 15.20
	O	18.23	18.84	19.44	20.04	20.64	21.00	21.60	22.20	22.23	22.80
2	B	13.66	13.98	14.44	14.82	14.99	15.43	15.87	16.31	16.75	17.19
	O	20.49	20.97	21.66	22.23	22.49	23.15	23.81	24.47	25.13	25.79
3	B	14.90	15.40	15.90	16.39	16.89	17.39	17.89	18.38	18.88	19.38
	O	22.35	23.10	23.85	24.59	25.34	26.09	26.84	27.57	28.32	29.07
4	B	16.73	17.29	17.85	18.40	18.96	19.52	20.08	20.63	21.19	21.75
	O	25.10	25.94	26.78	27.60	28.44	29.28	30.12	30.95	31.79	32.63
5	B	18.72	19.34	19.97	20.59	21.21	21.84	22.46	23.09	23.71	24.33
	O	28.08	29.01	29.96	30.89	31.82	32.76	33.69	34.64	35.57	36.50
6	B	20.87	21.56	22.26	22.95	23.65	24.34	25.04	25.73	26.43	27.13
	O	31.31	32.34	33.39	34.43	35.48	36.51	37.56	38.60	39.65	40.70
7	B	23.19	23.96	24.73	25.50	26.28	27.05	27.82	28.60	29.37	30.14
	O	34.79	35.94	37.10	38.25	39.42	40.58	41.73	42.90	44.06	45.21
8	B	25.68	26.53	27.39	28.25	29.10	29.96	30.81	31.67	32.52	33.38
	O	38.52	39.80	41.09	42.38	43.65	44.94	46.22	46.85	46.85	46.85
9	B	28.36	29.31	30.25	31.20	32.14	33.09	34.03	34.98	35.93	36.87
	O	42.54	43.97	45.38	46.80	46.85	46.85	46.85	46.85	46.85	46.85
10	B	31.23	32.27	33.32	34.36	35.40	36.44	37.48	38.52	39.56	40.60
	O	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85
11	B	34.32	35.46	36.60	37.75	38.89	40.03	41.18	42.32	43.46	44.61
	O	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85
12	B	41.13	42.50	43.87	45.24	46.61	47.99	49.36	50.73	52.10	53.47
	O	46.85	46.85	46.85	46.85	46.85	47.99	49.36	50.73	52.10	53.47
13	B	48.91	50.54	52.17	53.80	55.43	57.06	58.69	60.32	61.95	63.58
	O	48.91	50.54	52.17	53.80	55.43	57.06	58.69	60.32	61.95	63.58
14	B	57.80	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
	O	57.80	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
15	B	67.98	70.25	72.52	74.78	77.05	79.31	81.58	83.85	84.48	84.48
	O	67.98	70.25	72.52	74.78	77.05	79.31	81.58	83.85	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>