

SALARY TABLE 2022-DM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.52%
FOR THE LOCALITY PAY AREA OF DES MOINES-AMES-WEST DES MOINES, IA
TOTAL INCREASE: 2.70%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,504	\$ 24,293	\$ 25,074	\$ 25,852	\$ 26,633	\$ 27,090	\$ 27,863	\$ 28,642	\$ 28,673	\$ 29,403
2	26,429	27,058	27,933	28,673	28,997	29,850	30,703	31,556	32,409	33,262
3	34,605	35,567	36,528	37,489	38,450	39,412	40,373	41,334	42,296	43,257
4	38,845	39,924	41,003	42,082	43,161	44,240	45,319	46,398	47,477	48,556
5	44,668	45,875	47,082	48,289	49,497	50,704	51,911	53,118	54,325	55,532
6	47,102	48,448	49,794	51,139	52,485	53,831	55,177	56,523	57,868	59,214
7	50,844	52,338	53,833	55,328	56,823	58,318	59,813	61,308	62,803	64,298
8	52,997	54,653	56,308	57,964	59,620	61,276	62,931	64,587	66,243	67,899
9	56,707	58,536	60,366	62,195	64,024	65,854	67,683	69,512	71,342	73,171
10	62,447	64,461	66,476	68,490	70,505	72,520	74,534	76,549	78,564	80,578
11	66,397	68,609	70,822	73,035	75,247	77,460	79,673	81,886	84,098	86,311
12	79,582	82,235	84,888	87,541	90,195	92,848	95,501	98,154	100,807	103,460
13	94,633	97,787	100,941	104,095	107,250	110,404	113,558	116,712	119,866	123,021
14	111,828	115,555	119,283	123,010	126,738	130,465	134,193	137,920	141,648	145,375
15	131,539	135,924	140,309	144,693	149,078	153,463	157,847	162,232	166,617	171,001

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>