

SALARY TABLE 2022-DV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.58%
FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.36	\$ 11.75	\$ 12.12	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.47	\$ 13.85	\$ 13.86	\$ 14.22
	O	17.04	17.63	18.18	18.75	19.32	19.65	20.21	20.78	20.79	21.33
2	B	12.78	13.08	13.51	13.86	14.02	14.43	14.85	15.26	15.67	16.08
	O	19.17	19.62	20.27	20.79	21.03	21.65	22.28	22.89	23.51	24.12
3	B	16.73	17.20	17.66	18.13	18.59	19.06	19.52	19.99	20.45	20.92
	O	25.10	25.80	26.49	27.20	27.89	28.59	29.28	29.99	30.68	31.38
4	B	18.78	19.30	19.83	20.35	20.87	21.39	21.91	22.43	22.96	23.48
	O	28.17	28.95	29.75	30.53	31.31	32.09	32.87	33.65	34.44	35.22
5	B	21.60	22.18	22.77	23.35	23.93	24.52	25.10	25.68	26.27	26.85
	O	32.40	33.27	34.16	35.03	35.90	36.78	37.65	38.52	39.41	40.28
6	B	22.77	23.43	24.08	24.73	25.38	26.03	26.68	27.33	27.98	28.63
	O	34.16	35.15	36.12	37.10	38.07	39.05	40.02	41.00	41.97	42.95
7	B	24.58	25.31	26.03	26.75	27.47	28.20	28.92	29.64	30.37	31.09
	O	36.87	37.97	39.05	40.13	41.21	42.30	43.38	44.46	45.29	45.29
8	B	25.62	26.43	27.23	28.03	28.83	29.63	30.43	31.23	32.03	32.83
	O	38.43	39.65	40.85	42.05	43.25	44.45	45.29	45.29	45.29	45.29
9	B	27.42	28.30	29.19	30.07	30.96	31.84	32.73	33.61	34.49	35.38
	O	41.13	42.45	43.79	45.11	45.29	45.29	45.29	45.29	45.29	45.29
10	B	30.19	31.17	32.14	33.12	34.09	35.06	36.04	37.01	37.99	38.96
	O	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29
11	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29
12	B	38.48	39.76	41.05	42.33	43.61	44.89	46.18	47.46	48.74	50.02
	O	45.29	45.29	45.29	45.29	45.29	45.29	46.18	47.46	48.74	50.02
13	B	45.76	47.28	48.81	50.33	51.86	53.38	54.91	56.43	57.96	59.48
	O	45.76	47.28	48.81	50.33	51.86	53.38	54.91	56.43	57.96	59.48
14	B	54.07	55.87	57.68	59.48	61.28	63.08	64.88	66.69	68.49	70.29
	O	54.07	55.87	57.68	59.48	61.28	63.08	64.88	66.69	68.49	70.29
15	B	63.60	65.72	67.84	69.96	72.08	74.20	76.32	78.44	80.56	82.68
	O	63.60	65.72	67.84	69.96	72.08	74.20	76.32	78.44	80.56	82.68

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>