

Salary Table No. 2022-ES
Rates of Basic Pay for Members of the Senior Executive Service (SES)

Effective January 2022

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$135,468	\$203,700
Agencies without a Certified SES Performance Appraisal System	\$135,468	\$187,300

Note: Section 747 of division E of the Consolidated Appropriations Act, 2022, continues a freeze on the payable rates of pay for certain senior political officials through the end of the last day of the last pay period that begins in calendar year 2022 (i.e., December 31, 2022, for those on the standard biweekly pay period cycle). See <https://www.chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-6> for more information.