

SALARY TABLE 2022-GX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT
FOR AREAS OUTSIDE THE UNITED STATES
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.67	\$ 9.99	\$ 10.31	\$ 10.63	\$ 10.95	\$ 11.14	\$ 11.46	\$ 11.78	\$ 11.79	\$ 12.09
	O	14.51	14.99	15.47	15.95	16.43	16.71	17.19	17.67	17.69	18.14
2	B	10.87	11.13	11.49	11.79	11.92	12.28	12.63	12.98	13.33	13.68
	O	16.31	16.70	17.24	17.69	17.88	18.42	18.95	19.47	20.00	20.52
3	B	14.23	14.63	15.02	15.42	15.81	16.21	16.60	17.00	17.39	17.79
	O	21.35	21.95	22.53	23.13	23.72	24.32	24.90	25.50	26.09	26.69
4	B	15.97	16.42	16.86	17.31	17.75	18.19	18.64	19.08	19.52	19.97
	O	23.96	24.63	25.29	25.97	26.63	27.29	27.96	28.62	29.28	29.96
5	B	18.37	18.86	19.36	19.86	20.35	20.85	21.35	21.84	22.34	22.84
	O	27.56	28.29	29.04	29.79	30.53	31.28	32.03	32.76	33.51	34.26
6	B	19.37	19.92	20.48	21.03	21.58	22.14	22.69	23.24	23.80	24.35
	O	29.06	29.88	30.72	31.55	32.37	33.21	34.04	34.86	35.70	36.53
7	B	20.91	21.52	22.14	22.75	23.37	23.98	24.60	25.21	25.83	26.44
	O	31.37	32.28	33.21	34.13	35.06	35.97	36.90	37.82	38.52	38.52
8	B	21.79	22.47	23.16	23.84	24.52	25.20	25.88	26.56	27.24	27.92
	O	32.69	33.71	34.74	35.76	36.78	37.80	38.52	38.52	38.52	38.52
9	B	23.32	24.07	24.82	25.58	26.33	27.08	27.83	28.59	29.34	30.09
	O	34.98	36.11	37.23	38.37	38.52	38.52	38.52	38.52	38.52	38.52
10	B	25.68	26.51	27.34	28.16	28.99	29.82	30.65	31.48	32.31	33.14
	O	38.52	38.52	38.52	38.52	38.52	38.52	38.52	38.52	38.52	38.52
11	B	27.30	28.21	29.12	30.03	30.94	31.85	32.76	33.67	34.58	35.49
	O	38.52	38.52	38.52	38.52	38.52	38.52	38.52	38.52	38.52	38.52
12	B	32.73	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.55
	O	38.52	38.52	38.52	38.52	38.52	38.52	39.27	40.36	41.45	42.55
13	B	38.92	40.21	41.51	42.81	44.10	45.40	46.70	47.99	49.29	50.59
	O	38.92	40.21	41.51	42.81	44.10	45.40	46.70	47.99	49.29	50.59
14	B	45.99	47.52	49.05	50.58	52.12	53.65	55.18	56.72	58.25	59.78
	O	45.99	47.52	49.05	50.58	52.12	53.65	55.18	56.72	58.25	59.78
15	B	54.09	55.90	57.70	59.50	61.30	63.11	64.91	66.71	68.52	70.32
	O	54.09	55.90	57.70	59.50	61.30	63.11	64.91	66.71	68.52	70.32

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.