

**SALARY TABLE 2022-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.20%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 2.76%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.58	\$ 13.01	\$ 13.43	\$ 13.84	\$ 14.26	\$ 14.50	\$ 14.92	\$ 15.33	\$ 15.35	\$ 15.74
	O	18.87	19.52	20.15	20.76	21.39	21.75	22.38	23.00	23.03	23.61
2	B	14.15	14.49	14.96	15.35	15.53	15.98	16.44	16.90	17.35	17.81
	O	21.23	21.74	22.44	23.03	23.30	23.97	24.66	25.35	26.03	26.72
3	B	18.53	19.04	19.56	20.07	20.59	21.10	21.62	22.13	22.65	23.16
	O	27.80	28.56	29.34	30.11	30.89	31.65	32.43	33.20	33.98	34.74
4	B	20.80	21.38	21.95	22.53	23.11	23.69	24.26	24.84	25.42	26.00
	O	31.20	32.07	32.93	33.80	34.67	35.54	36.39	37.26	38.13	39.00
5	B	23.92	24.56	25.21	25.85	26.50	27.15	27.79	28.44	29.09	29.73
	O	35.88	36.84	37.82	38.78	39.75	40.73	41.69	42.66	43.64	44.60
6	B	25.22	25.94	26.66	27.38	28.10	28.82	29.54	30.26	30.98	31.70
	O	37.83	38.91	39.99	41.07	42.15	43.23	44.31	45.39	46.47	47.55
7	B	27.22	28.02	28.82	29.62	30.42	31.22	32.02	32.83	33.63	34.43
	O	40.83	42.03	43.23	44.43	45.63	46.83	48.03	49.25	50.15	50.15
8	B	28.38	29.26	30.15	31.03	31.92	32.81	33.69	34.58	35.47	36.35
	O	42.57	43.89	45.23	46.55	47.88	49.22	50.15	50.15	50.15	50.15
9	B	30.36	31.34	32.32	33.30	34.28	35.26	36.24	37.22	38.20	39.18
	O	45.54	47.01	48.48	49.95	50.15	50.15	50.15	50.15	50.15	50.15
10	B	33.43	34.51	35.59	36.67	37.75	38.83	39.91	40.99	42.06	43.14
	O	50.15	50.15	50.15	50.15	50.15	50.15	50.15	50.15	50.15	50.15
11	B	35.55	36.73	37.92	39.10	40.29	41.47	42.66	43.84	45.03	46.21
	O	50.15	50.15	50.15	50.15	50.15	50.15	50.15	50.15	50.15	50.15
12	B	42.61	44.03	45.45	46.87	48.29	49.71	51.13	52.55	53.97	55.39
	O	50.15	50.15	50.15	50.15	50.15	50.15	51.13	52.55	53.97	55.39
13	B	50.67	52.36	54.05	55.73	57.42	59.11	60.80	62.49	64.18	65.87
	O	50.67	52.36	54.05	55.73	57.42	59.11	60.80	62.49	64.18	65.87
14	B	59.87	61.87	63.87	65.86	67.86	69.85	71.85	73.84	75.84	77.84
	O	59.87	61.87	63.87	65.86	67.86	69.85	71.85	73.84	75.84	77.84
15	B	70.43	72.78	75.12	77.47	79.82	82.17	84.48	84.48	84.48	84.48
	O	70.43	72.78	75.12	77.47	79.82	82.17	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>