

Salary Table 2022-HI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.40%
State of Hawaii
Total Increase: 2.92%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,287	\$ 25,102	\$ 25,909	\$ 26,713	\$ 27,520	\$ 27,992	\$ 28,791	\$ 29,596	\$ 29,628	\$ 30,382
2	27,309	27,959	28,863	29,628	29,963	30,844	31,725	32,607	33,488	34,369
3	35,758	36,751	37,744	38,737	39,731	40,724	41,717	42,711	43,704	44,697
4	40,139	41,254	42,369	43,484	44,599	45,713	46,828	47,943	49,058	50,173
5	46,155	47,403	48,650	49,897	51,145	52,392	53,639	54,887	56,134	57,381
6	48,670	50,061	51,452	52,842	54,233	55,624	57,014	58,405	59,795	61,186
7	52,537	54,081	55,626	57,171	58,715	60,260	61,805	63,350	64,894	66,439
8	54,762	56,472	58,183	59,894	61,605	63,316	65,027	66,738	68,449	70,159
9	58,595	60,485	62,376	64,266	66,156	68,046	69,937	71,827	73,717	75,608
10	64,526	66,608	68,689	70,771	72,853	74,935	77,016	79,098	81,180	83,261
11	68,608	70,894	73,180	75,467	77,753	80,040	82,326	84,612	86,899	89,185
12	82,232	84,974	87,715	90,457	93,198	95,940	98,681	101,423	104,164	106,906
13	97,784	101,043	104,303	107,562	110,821	114,080	117,339	120,599	123,858	127,117
14	115,551	119,403	123,255	127,106	130,958	134,809	138,661	142,513	146,364	150,216
15	135,920	140,450	144,981	149,512	154,042	158,573	163,103	167,634	172,165	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>