

**SALARY TABLE 2022-HI**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.40%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 2.92%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,287	\$ 25,102	\$ 25,909	\$ 26,713	\$ 27,520	\$ 27,992	\$ 28,791	\$ 29,596	\$ 29,628	\$ 30,382
2	27,309	27,959	28,863	29,628	29,963	30,844	31,725	32,607	33,488	34,369
3	29,798	30,791	31,784	32,778	33,771	34,764	35,758	36,751	37,744	38,737
4	33,450	34,564	35,679	36,794	37,909	39,024	40,139	41,254	42,369	43,484
5	37,424	38,671	39,919	41,166	42,413	43,661	44,908	46,155	47,403	48,650
6	41,717	43,108	44,499	45,889	47,280	48,670	50,061	51,452	52,842	54,233
7	46,358	47,902	49,447	50,992	52,537	54,081	55,626	57,171	58,715	60,260
8	51,340	53,051	54,762	56,472	58,183	59,894	61,605	63,316	65,027	66,738
9	56,705	58,595	60,485	62,376	64,266	66,156	68,046	69,937	71,827	73,717
10	62,444	64,526	66,608	68,689	70,771	72,853	74,935	77,016	79,098	81,180
11	68,608	70,894	73,180	75,467	77,753	80,040	82,326	84,612	86,899	89,185
12	82,232	84,974	87,715	90,457	93,198	95,940	98,681	101,423	104,164	106,906
13	97,784	101,043	104,303	107,562	110,821	114,080	117,339	120,599	123,858	127,117
14	115,551	119,403	123,255	127,106	130,958	134,809	138,661	142,513	146,364	150,216
15	135,920	140,450	144,981	149,512	154,042	158,573	163,103	167,634	172,165	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>