

SALARY TABLE 2022-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 2.71%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.42	\$ 12.80	\$ 13.19	\$ 13.42	\$ 13.80	\$ 14.19	\$ 14.20	\$ 14.56
	O	17.46	18.05	18.63	19.20	19.79	20.13	20.70	21.29	21.30	21.84
2	B	13.09	13.40	13.84	14.20	14.36	14.79	15.21	15.63	16.05	16.48
	O	19.64	20.10	20.76	21.30	21.54	22.19	22.82	23.45	24.08	24.72
3	B	17.14	17.62	18.09	18.57	19.05	19.52	20.00	20.47	20.95	21.43
	O	25.71	26.43	27.14	27.86	28.58	29.28	30.00	30.71	31.43	32.15
4	B	19.24	19.78	20.31	20.84	21.38	21.91	22.45	22.98	23.52	24.05
	O	28.86	29.67	30.47	31.26	32.07	32.87	33.68	34.47	35.28	36.08
5	B	22.13	22.72	23.32	23.92	24.52	25.11	25.71	26.31	26.91	27.51
	O	33.20	34.08	34.98	35.88	36.78	37.67	38.57	39.47	40.37	41.27
6	B	23.33	24.00	24.66	25.33	26.00	26.66	27.33	28.00	28.66	29.33
	O	35.00	36.00	36.99	38.00	39.00	39.99	41.00	42.00	42.99	44.00
7	B	25.18	25.92	26.66	27.40	28.15	28.89	29.63	30.37	31.11	31.85
	O	37.77	38.88	39.99	41.10	42.23	43.34	44.45	45.56	46.40	46.40
8	B	26.25	27.07	27.89	28.71	29.53	30.35	31.17	31.99	32.81	33.63
	O	39.38	40.61	41.84	43.07	44.30	45.53	46.40	46.40	46.40	46.40
9	B	28.09	28.99	29.90	30.81	31.71	32.62	33.52	34.43	35.34	36.24
	O	42.14	43.49	44.85	46.22	46.40	46.40	46.40	46.40	46.40	46.40
10	B	30.93	31.93	32.93	33.92	34.92	35.92	36.92	37.92	38.91	39.91
	O	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40
11	B	32.89	33.98	35.08	36.18	37.27	38.37	39.46	40.56	41.66	42.75
	O	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40	46.40
12	B	39.42	40.73	42.05	43.36	44.68	45.99	47.30	48.62	49.93	51.25
	O	46.40	46.40	46.40	46.40	46.40	46.40	47.30	48.62	49.93	51.25
13	B	46.87	48.44	50.00	51.56	53.12	54.69	56.25	57.81	59.37	60.93
	O	46.87	48.44	50.00	51.56	53.12	54.69	56.25	57.81	59.37	60.93
14	B	55.39	57.24	59.08	60.93	62.78	64.62	66.47	68.31	70.16	72.01
	O	55.39	57.24	59.08	60.93	62.78	64.62	66.47	68.31	70.16	72.01
15	B	65.15	67.33	69.50	71.67	73.84	76.01	78.18	80.36	82.53	84.48
	O	65.15	67.33	69.50	71.67	73.84	76.01	78.18	80.36	82.53	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>