

SALARY TABLE 2022-HNT
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 2.71%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.42	\$ 12.80	\$ 13.19	\$ 13.42	\$ 13.80	\$ 14.19	\$ 14.20	\$ 14.56
	O	17.46	18.05	18.63	19.20	19.79	20.13	20.70	21.29	21.30	21.84
2	B	13.09	13.40	13.84	14.20	14.36	14.79	15.21	15.63	16.05	16.48
	O	19.64	20.10	20.76	21.30	21.54	22.19	22.82	23.45	24.08	24.72
3	B	14.28	14.76	15.24	15.71	16.19	16.66	17.14	17.62	18.09	18.57
	O	21.42	22.14	22.86	23.57	24.29	24.99	25.71	26.43	27.14	27.86
4	B	16.03	16.57	17.10	17.64	18.17	18.71	19.24	19.78	20.31	20.84
	O	24.05	24.86	25.65	26.46	27.26	28.07	28.86	29.67	30.47	31.26
5	B	17.94	18.54	19.14	19.73	20.33	20.93	21.53	22.13	22.72	23.32
	O	26.91	27.81	28.71	29.60	30.50	31.40	32.30	33.20	34.08	34.98
6	B	20.00	20.66	21.33	22.00	22.66	23.33	24.00	24.66	25.33	26.00
	O	30.00	30.99	32.00	33.00	33.99	35.00	36.00	36.99	38.00	39.00
7	B	22.22	22.96	23.70	24.44	25.18	25.92	26.66	27.40	28.15	28.89
	O	33.33	34.44	35.55	36.66	37.77	38.88	39.99	41.10	42.23	43.34
8	B	24.61	25.43	26.25	27.07	27.89	28.71	29.53	30.35	31.17	31.99
	O	36.92	38.15	39.38	40.61	41.84	43.07	44.30	44.90	44.90	44.90
9	B	27.18	28.09	28.99	29.90	30.81	31.71	32.62	33.52	34.43	35.34
	O	40.77	42.14	43.49	44.85	44.90	44.90	44.90	44.90	44.90	44.90
10	B	29.93	30.93	31.93	32.93	33.92	34.92	35.92	36.92	37.92	38.91
	O	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90
11	B	32.89	33.98	35.08	36.18	37.27	38.37	39.46	40.56	41.66	42.75
	O	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90
12	B	39.42	40.73	42.05	43.36	44.68	45.99	47.30	48.62	49.93	51.25
	O	44.90	44.90	44.90	44.90	44.90	45.99	47.30	48.62	49.93	51.25
13	B	46.87	48.44	50.00	51.56	53.12	54.69	56.25	57.81	59.37	60.93
	O	46.87	48.44	50.00	51.56	53.12	54.69	56.25	57.81	59.37	60.93
14	B	55.39	57.24	59.08	60.93	62.78	64.62	66.47	68.31	70.16	72.01
	O	55.39	57.24	59.08	60.93	62.78	64.62	66.47	68.31	70.16	72.01
15	B	65.15	67.33	69.50	71.67	73.84	76.01	78.18	80.36	82.53	84.48
	O	65.15	67.33	69.50	71.67	73.84	76.01	78.18	80.36	82.53	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>