

SALARY TABLE 2022-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.96%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.69%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,022	\$ 27,929	\$ 28,827	\$ 29,722	\$ 30,619	\$ 31,144	\$ 32,034	\$ 32,929	\$ 32,965	\$ 33,803
2	30,385	31,108	32,114	32,965	33,337	34,318	35,298	36,279	37,260	38,240
3	39,785	40,890	41,995	43,100	44,205	45,311	46,416	47,521	48,626	49,731
4	44,660	45,900	47,141	48,381	49,621	50,862	52,102	53,343	54,583	55,824
5	51,354	52,741	54,129	55,517	56,905	58,293	59,681	61,068	62,456	63,844
6	54,152	55,699	57,246	58,794	60,341	61,888	63,435	64,983	66,530	68,077
7	58,453	60,172	61,891	63,610	65,328	67,047	68,766	70,484	72,203	73,922
8	60,929	62,833	64,736	66,640	68,543	70,447	72,350	74,254	76,158	78,061
9	65,194	67,297	69,401	71,504	73,607	75,710	77,813	79,917	82,020	84,123
10	71,793	74,109	76,426	78,742	81,058	83,374	85,690	88,006	90,323	92,639
11	76,334	78,878	81,422	83,966	86,510	89,054	91,598	94,142	96,686	99,230
12	91,493	94,544	97,594	100,644	103,694	106,745	109,795	112,845	115,895	118,946
13	108,797	112,423	116,050	119,676	123,302	126,928	130,555	134,181	137,807	141,434
14	128,565	132,851	137,136	141,422	145,707	149,992	154,278	158,563	162,848	167,134
15	151,227	156,268	161,309	166,350	171,391	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>