

SALARY TABLE 2022-HOU
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.96%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.69%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 12.95 | \$ 13.38 | \$ 13.81 | \$ 14.24 | \$ 14.67 | \$ 14.92 | \$ 15.35 | \$ 15.78 | \$ 15.80 | \$ 16.20 |
| | O | 19.43 | 20.07 | 20.72 | 21.36 | 22.01 | 22.38 | 23.03 | 23.67 | 23.70 | 24.30 |
| 2 | B | 14.56 | 14.91 | 15.39 | 15.80 | 15.97 | 16.44 | 16.91 | 17.38 | 17.85 | 18.32 |
| | O | 21.84 | 22.37 | 23.09 | 23.70 | 23.96 | 24.66 | 25.37 | 26.07 | 26.78 | 27.48 |
| 3 | B | 15.89 | 16.42 | 16.94 | 17.47 | 18.00 | 18.53 | 19.06 | 19.59 | 20.12 | 20.65 |
| | O | 23.84 | 24.63 | 25.41 | 26.21 | 27.00 | 27.80 | 28.59 | 29.39 | 30.18 | 30.98 |
| 4 | B | 17.83 | 18.43 | 19.02 | 19.62 | 20.21 | 20.80 | 21.40 | 21.99 | 22.59 | 23.18 |
| | O | 26.75 | 27.65 | 28.53 | 29.43 | 30.32 | 31.20 | 32.10 | 32.99 | 33.89 | 34.77 |
| 5 | B | 19.95 | 20.62 | 21.28 | 21.95 | 22.61 | 23.28 | 23.94 | 24.61 | 25.27 | 25.94 |
| | O | 29.93 | 30.93 | 31.92 | 32.93 | 33.92 | 34.92 | 35.91 | 36.92 | 37.91 | 38.91 |
| 6 | B | 22.24 | 22.98 | 23.72 | 24.46 | 25.21 | 25.95 | 26.69 | 27.43 | 28.17 | 28.91 |
| | O | 33.36 | 34.47 | 35.58 | 36.69 | 37.82 | 38.93 | 40.04 | 41.15 | 42.26 | 43.37 |
| 7 | B | 24.71 | 25.54 | 26.36 | 27.18 | 28.01 | 28.83 | 29.66 | 30.48 | 31.30 | 32.13 |
| | O | 37.07 | 38.31 | 39.54 | 40.77 | 42.02 | 43.25 | 44.49 | 45.72 | 46.95 | 48.20 |
| 8 | B | 27.37 | 28.28 | 29.19 | 30.11 | 31.02 | 31.93 | 32.84 | 33.76 | 34.67 | 35.58 |
| | O | 41.06 | 42.42 | 43.79 | 45.17 | 46.53 | 47.90 | 49.26 | 49.94 | 49.94 | 49.94 |
| 9 | B | 30.23 | 31.24 | 32.25 | 33.25 | 34.26 | 35.27 | 36.28 | 37.28 | 38.29 | 39.30 |
| | O | 45.35 | 46.86 | 48.38 | 49.88 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 |
| 10 | B | 33.29 | 34.40 | 35.51 | 36.62 | 37.73 | 38.84 | 39.95 | 41.06 | 42.17 | 43.28 |
| | O | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 |
| 11 | B | 36.58 | 37.79 | 39.01 | 40.23 | 41.45 | 42.67 | 43.89 | 45.11 | 46.33 | 47.55 |
| | O | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 |
| 12 | B | 43.84 | 45.30 | 46.76 | 48.22 | 49.69 | 51.15 | 52.61 | 54.07 | 55.53 | 56.99 |
| | O | 49.94 | 49.94 | 49.94 | 49.94 | 49.94 | 51.15 | 52.61 | 54.07 | 55.53 | 56.99 |
| 13 | B | 52.13 | 53.87 | 55.61 | 57.34 | 59.08 | 60.82 | 62.56 | 64.29 | 66.03 | 67.77 |
| | O | 52.13 | 53.87 | 55.61 | 57.34 | 59.08 | 60.82 | 62.56 | 64.29 | 66.03 | 67.77 |
| 14 | B | 61.60 | 63.66 | 65.71 | 67.76 | 69.82 | 71.87 | 73.92 | 75.98 | 78.03 | 80.08 |
| | O | 61.60 | 63.66 | 65.71 | 67.76 | 69.82 | 71.87 | 73.92 | 75.98 | 78.03 | 80.08 |
| 15 | B | 72.46 | 74.88 | 77.29 | 79.71 | 82.12 | 84.48 | 84.48 | 84.48 | 84.48 | 84.48 |
| | O | 72.46 | 74.88 | 77.29 | 79.71 | 82.12 | 84.48 | 84.48 | 84.48 | 84.48 | 84.48 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>