

**SALARY TABLE 2022-HOU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.96%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.95	\$ 13.38	\$ 13.81	\$ 14.24	\$ 14.67	\$ 14.92	\$ 15.35	\$ 15.78	\$ 15.80	\$ 16.20
	O	19.43	20.07	20.72	21.36	22.01	22.38	23.03	23.67	23.70	24.30
2	B	14.56	14.91	15.39	15.80	15.97	16.44	16.91	17.38	17.85	18.32
	O	21.84	22.37	23.09	23.70	23.96	24.66	25.37	26.07	26.78	27.48
3	B	15.89	16.42	16.94	17.47	18.00	18.53	19.06	19.59	20.12	20.65
	O	23.84	24.63	25.41	26.21	27.00	27.80	28.59	29.39	30.18	30.98
4	B	17.83	18.43	19.02	19.62	20.21	20.80	21.40	21.99	22.59	23.18
	O	26.75	27.65	28.53	29.43	30.32	31.20	32.10	32.99	33.89	34.77
5	B	19.95	20.62	21.28	21.95	22.61	23.28	23.94	24.61	25.27	25.94
	O	29.93	30.93	31.92	32.93	33.92	34.92	35.91	36.92	37.91	38.91
6	B	22.24	22.98	23.72	24.46	25.21	25.95	26.69	27.43	28.17	28.91
	O	33.36	34.47	35.58	36.69	37.82	38.93	40.04	41.15	42.26	43.37
7	B	24.71	25.54	26.36	27.18	28.01	28.83	29.66	30.48	31.30	32.13
	O	37.07	38.31	39.54	40.77	42.02	43.25	44.49	45.72	46.95	48.20
8	B	27.37	28.28	29.19	30.11	31.02	31.93	32.84	33.76	34.67	35.58
	O	41.06	42.42	43.79	45.17	46.53	47.90	49.26	49.94	49.94	49.94
9	B	30.23	31.24	32.25	33.25	34.26	35.27	36.28	37.28	38.29	39.30
	O	45.35	46.86	48.38	49.88	49.94	49.94	49.94	49.94	49.94	49.94
10	B	33.29	34.40	35.51	36.62	37.73	38.84	39.95	41.06	42.17	43.28
	O	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94
11	B	36.58	37.79	39.01	40.23	41.45	42.67	43.89	45.11	46.33	47.55
	O	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94
12	B	43.84	45.30	46.76	48.22	49.69	51.15	52.61	54.07	55.53	56.99
	O	49.94	49.94	49.94	49.94	49.94	51.15	52.61	54.07	55.53	56.99
13	B	52.13	53.87	55.61	57.34	59.08	60.82	62.56	64.29	66.03	67.77
	O	52.13	53.87	55.61	57.34	59.08	60.82	62.56	64.29	66.03	67.77
14	B	61.60	63.66	65.71	67.76	69.82	71.87	73.92	75.98	78.03	80.08
	O	61.60	63.66	65.71	67.76	69.82	71.87	73.92	75.98	78.03	80.08
15	B	72.46	74.88	77.29	79.71	82.12	84.48	84.48	84.48	84.48	84.48
	O	72.46	74.88	77.29	79.71	82.12	84.48	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>