

SALARY TABLE 2022-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.26%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 2.50%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,654	\$ 24,448	\$ 25,233	\$ 26,016	\$ 26,802	\$ 27,262	\$ 28,040	\$ 28,824	\$ 28,855	\$ 29,589
2	26,597	27,230	28,111	28,855	29,181	30,040	30,898	31,756	32,615	33,473
3	34,825	35,792	36,760	37,727	38,695	39,662	40,629	41,597	42,564	43,532
4	39,092	40,178	41,264	42,350	43,435	44,521	45,607	46,693	47,779	48,865
5	44,952	46,166	47,381	48,596	49,811	51,026	52,241	53,455	54,670	55,885
6	47,401	48,756	50,110	51,464	52,819	54,173	55,527	56,882	58,236	59,590
7	51,166	52,671	54,175	55,680	57,184	58,689	60,193	61,698	63,202	64,706
8	53,333	55,000	56,666	58,332	59,998	61,665	63,331	64,997	66,663	68,330
9	57,067	58,908	60,749	62,590	64,431	66,272	68,113	69,954	71,795	73,636
10	62,843	64,871	66,898	68,925	70,953	72,980	75,008	77,035	79,063	81,090
11	66,818	69,045	71,272	73,499	75,725	77,952	80,179	82,406	84,632	86,859
12	80,087	82,757	85,427	88,097	90,767	93,437	96,107	98,777	101,447	104,117
13	95,234	98,408	101,582	104,757	107,931	111,105	114,279	117,453	120,628	123,802
14	112,538	116,289	120,040	123,791	127,543	131,294	135,045	138,796	142,547	146,298
15	132,375	136,787	141,200	145,612	150,025	154,437	158,850	163,262	167,675	172,087

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>