

**SALARY TABLE 2022-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.26%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 11.33 | \$ 11.71 | \$ 12.09 | \$ 12.47 | \$ 12.84 | \$ 13.06 | \$ 13.44 | \$ 13.81 | \$ 13.83 | \$ 14.18 |
|       | O   | 17.00    | 17.57    | 18.14    | 18.71    | 19.26    | 19.59    | 20.16    | 20.72    | 20.75    | 21.27    |
| 2     | B   | 12.74    | 13.05    | 13.47    | 13.83    | 13.98    | 14.39    | 14.80    | 15.22    | 15.63    | 16.04    |
|       | O   | 19.11    | 19.58    | 20.21    | 20.75    | 20.97    | 21.59    | 22.20    | 22.83    | 23.45    | 24.06    |
| 3     | B   | 16.69    | 17.15    | 17.61    | 18.08    | 18.54    | 19.00    | 19.47    | 19.93    | 20.39    | 20.86    |
|       | O   | 25.04    | 25.73    | 26.42    | 27.12    | 27.81    | 28.50    | 29.21    | 29.90    | 30.59    | 31.29    |
| 4     | B   | 18.73    | 19.25    | 19.77    | 20.29    | 20.81    | 21.33    | 21.85    | 22.37    | 22.89    | 23.41    |
|       | O   | 28.10    | 28.88    | 29.66    | 30.44    | 31.22    | 32.00    | 32.78    | 33.56    | 34.34    | 35.12    |
| 5     | B   | 21.54    | 22.12    | 22.70    | 23.29    | 23.87    | 24.45    | 25.03    | 25.61    | 26.20    | 26.78    |
|       | O   | 32.31    | 33.18    | 34.05    | 34.94    | 35.81    | 36.68    | 37.55    | 38.42    | 39.30    | 40.17    |
| 6     | B   | 22.71    | 23.36    | 24.01    | 24.66    | 25.31    | 25.96    | 26.61    | 27.26    | 27.90    | 28.55    |
|       | O   | 34.07    | 35.04    | 36.02    | 36.99    | 37.97    | 38.94    | 39.92    | 40.89    | 41.85    | 42.83    |
| 7     | B   | 24.52    | 25.24    | 25.96    | 26.68    | 27.40    | 28.12    | 28.84    | 29.56    | 30.28    | 31.00    |
|       | O   | 36.78    | 37.86    | 38.94    | 40.02    | 41.10    | 42.18    | 43.26    | 44.34    | 45.17    | 45.17    |
| 8     | B   | 25.55    | 26.35    | 27.15    | 27.95    | 28.75    | 29.55    | 30.35    | 31.14    | 31.94    | 32.74    |
|       | O   | 38.33    | 39.53    | 40.73    | 41.93    | 43.13    | 44.33    | 45.17    | 45.17    | 45.17    | 45.17    |
| 9     | B   | 27.34    | 28.23    | 29.11    | 29.99    | 30.87    | 31.75    | 32.64    | 33.52    | 34.40    | 35.28    |
|       | O   | 41.01    | 42.35    | 43.67    | 44.99    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    |
| 10    | B   | 30.11    | 31.08    | 32.05    | 33.03    | 34.00    | 34.97    | 35.94    | 36.91    | 37.88    | 38.85    |
|       | O   | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    |
| 11    | B   | 32.02    | 33.08    | 34.15    | 35.22    | 36.28    | 37.35    | 38.42    | 39.49    | 40.55    | 41.62    |
|       | O   | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    |
| 12    | B   | 38.37    | 39.65    | 40.93    | 42.21    | 43.49    | 44.77    | 46.05    | 47.33    | 48.61    | 49.89    |
|       | O   | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 45.17    | 46.05    | 47.33    | 48.61    | 49.89    |
| 13    | B   | 45.63    | 47.15    | 48.67    | 50.20    | 51.72    | 53.24    | 54.76    | 56.28    | 57.80    | 59.32    |
|       | O   | 45.63    | 47.15    | 48.67    | 50.20    | 51.72    | 53.24    | 54.76    | 56.28    | 57.80    | 59.32    |
| 14    | B   | 53.92    | 55.72    | 57.52    | 59.32    | 61.11    | 62.91    | 64.71    | 66.51    | 68.30    | 70.10    |
|       | O   | 53.92    | 55.72    | 57.52    | 59.32    | 61.11    | 62.91    | 64.71    | 66.51    | 68.30    | 70.10    |
| 15    | B   | 63.43    | 65.54    | 67.66    | 69.77    | 71.89    | 74.00    | 76.11    | 78.23    | 80.34    | 82.46    |
|       | O   | 63.43    | 65.54    | 67.66    | 69.77    | 71.89    | 74.00    | 76.11    | 78.23    | 80.34    | 82.46    |

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>