

Salary Table 2022-IND (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.26%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 2.50%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.33	\$ 11.71	\$ 12.09	\$ 12.47	\$ 12.84	\$ 13.06	\$ 13.44	\$ 13.81	\$ 13.83	\$ 14.18
	O	17.00	17.57	18.14	18.71	19.26	19.59	20.16	20.72	20.75	21.27
2	B	12.74	13.05	13.47	13.83	13.98	14.39	14.80	15.22	15.63	16.04
	O	19.11	19.58	20.21	20.75	20.97	21.59	22.20	22.83	23.45	24.06
3	B	16.69	17.15	17.61	18.08	18.54	19.00	19.47	19.93	20.39	20.86
	O	25.04	25.73	26.42	27.12	27.81	28.50	29.21	29.90	30.59	31.29
4	B	18.73	19.25	19.77	20.29	20.81	21.33	21.85	22.37	22.89	23.41
	O	28.10	28.88	29.66	30.44	31.22	32.00	32.78	33.56	34.34	35.12
5	B	21.54	22.12	22.70	23.29	23.87	24.45	25.03	25.61	26.20	26.78
	O	32.31	33.18	34.05	34.94	35.81	36.68	37.55	38.42	39.30	40.17
6	B	22.71	23.36	24.01	24.66	25.31	25.96	26.61	27.26	27.90	28.55
	O	34.07	35.04	36.02	36.99	37.97	38.94	39.92	40.89	41.85	42.83
7	B	24.52	25.24	25.96	26.68	27.40	28.12	28.84	29.56	30.28	31.00
	O	36.78	37.86	38.94	40.02	41.10	42.18	43.26	44.34	45.17	45.17
8	B	25.55	26.35	27.15	27.95	28.75	29.55	30.35	31.14	31.94	32.74
	O	38.33	39.53	40.73	41.93	43.13	44.33	45.17	45.17	45.17	45.17
9	B	27.34	28.23	29.11	29.99	30.87	31.75	32.64	33.52	34.40	35.28
	O	41.01	42.35	43.67	44.99	45.17	45.17	45.17	45.17	45.17	45.17
10	B	30.11	31.08	32.05	33.03	34.00	34.97	35.94	36.91	37.88	38.85
	O	45.17	45.17	45.17	45.17	45.17	45.17	45.17	45.17	45.17	45.17
11	B	32.02	33.08	34.15	35.22	36.28	37.35	38.42	39.49	40.55	41.62
	O	45.17	45.17	45.17	45.17	45.17	45.17	45.17	45.17	45.17	45.17
12	B	38.37	39.65	40.93	42.21	43.49	44.77	46.05	47.33	48.61	49.89
	O	45.17	45.17	45.17	45.17	45.17	45.17	46.05	47.33	48.61	49.89
13	B	45.63	47.15	48.67	50.20	51.72	53.24	54.76	56.28	57.80	59.32
	O	45.63	47.15	48.67	50.20	51.72	53.24	54.76	56.28	57.80	59.32
14	B	53.92	55.72	57.52	59.32	61.11	62.91	64.71	66.51	68.30	70.10
	O	53.92	55.72	57.52	59.32	61.11	62.91	64.71	66.51	68.30	70.10
15	B	63.43	65.54	67.66	69.77	71.89	74.00	76.11	78.23	80.34	82.46
	O	63.43	65.54	67.66	69.77	71.89	74.00	76.11	78.23	80.34	82.46

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>