

**SALARY TABLE 2022-IND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.26%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.33	\$ 11.71	\$ 12.09	\$ 12.47	\$ 12.84	\$ 13.06	\$ 13.44	\$ 13.81	\$ 13.83	\$ 14.18
	O	17.00	17.57	18.14	18.71	19.26	19.59	20.16	20.72	20.75	21.27
2	B	12.74	13.05	13.47	13.83	13.98	14.39	14.80	15.22	15.63	16.04
	O	19.11	19.58	20.21	20.75	20.97	21.59	22.20	22.83	23.45	24.06
3	B	13.91	14.37	14.83	15.30	15.76	16.22	16.69	17.15	17.61	18.08
	O	20.87	21.56	22.25	22.95	23.64	24.33	25.04	25.73	26.42	27.12
4	B	15.61	16.13	16.65	17.17	17.69	18.21	18.73	19.25	19.77	20.29
	O	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
5	B	17.46	18.05	18.63	19.21	19.79	20.37	20.96	21.54	22.12	22.70
	O	26.19	27.08	27.95	28.82	29.69	30.56	31.44	32.31	33.18	34.05
6	B	19.47	20.12	20.77	21.41	22.06	22.71	23.36	24.01	24.66	25.31
	O	29.21	30.18	31.16	32.12	33.09	34.07	35.04	36.02	36.99	37.97
7	B	21.63	22.35	23.08	23.80	24.52	25.24	25.96	26.68	27.40	28.12
	O	32.45	33.53	34.62	35.70	36.78	37.86	38.94	40.02	41.10	42.18
8	B	23.96	24.76	25.55	26.35	27.15	27.95	28.75	29.55	30.35	31.14
	O	35.94	37.14	38.33	39.53	40.73	41.93	43.13	43.71	43.71	43.71
9	B	26.46	27.34	28.23	29.11	29.99	30.87	31.75	32.64	33.52	34.40
	O	39.69	41.01	42.35	43.67	43.71	43.71	43.71	43.71	43.71	43.71
10	B	29.14	30.11	31.08	32.05	33.03	34.00	34.97	35.94	36.91	37.88
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
11	B	32.02	33.08	34.15	35.22	36.28	37.35	38.42	39.49	40.55	41.62
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
12	B	38.37	39.65	40.93	42.21	43.49	44.77	46.05	47.33	48.61	49.89
	O	43.71	43.71	43.71	43.71	43.71	44.77	46.05	47.33	48.61	49.89
13	B	45.63	47.15	48.67	50.20	51.72	53.24	54.76	56.28	57.80	59.32
	O	45.63	47.15	48.67	50.20	51.72	53.24	54.76	56.28	57.80	59.32
14	B	53.92	55.72	57.52	59.32	61.11	62.91	64.71	66.51	68.30	70.10
	O	53.92	55.72	57.52	59.32	61.11	62.91	64.71	66.51	68.30	70.10
15	B	63.43	65.54	67.66	69.77	71.89	74.00	76.11	78.23	80.34	82.46
	O	63.43	65.54	67.66	69.77	71.89	74.00	76.11	78.23	80.34	82.46

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>