

**Salary Table 2022-KC (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.67%**  
**For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS**  
**Total Increase: 2.67%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.76	\$ 12.13	\$ 12.51	\$ 12.89	\$ 13.11	\$ 13.48	\$ 13.86	\$ 13.87	\$ 14.23
	O	17.06	17.64	18.20	18.77	19.34	19.67	20.22	20.79	20.81	21.35
2	B	12.79	13.09	13.52	13.87	14.03	14.44	14.86	15.27	15.68	16.09
	O	19.19	19.64	20.28	20.81	21.05	21.66	22.29	22.91	23.52	24.14
3	B	16.75	17.21	17.68	18.14	18.61	19.07	19.54	20.00	20.47	20.93
	O	25.13	25.82	26.52	27.21	27.92	28.61	29.31	30.00	30.71	31.40
4	B	18.80	19.32	19.84	20.36	20.89	21.41	21.93	22.45	22.97	23.50
	O	28.20	28.98	29.76	30.54	31.34	32.12	32.90	33.68	34.46	35.25
5	B	21.61	22.20	22.78	23.37	23.95	24.53	25.12	25.70	26.29	26.87
	O	32.42	33.30	34.17	35.06	35.93	36.80	37.68	38.55	39.44	40.31
6	B	22.79	23.44	24.09	24.75	25.40	26.05	26.70	27.35	28.00	28.65
	O	34.19	35.16	36.14	37.13	38.10	39.08	40.05	41.03	42.00	42.98
7	B	24.60	25.33	26.05	26.77	27.50	28.22	28.94	29.67	30.39	31.11
	O	36.90	38.00	39.08	40.16	41.25	42.33	43.41	44.51	45.33	45.33
8	B	25.64	26.45	27.25	28.05	28.85	29.65	30.45	31.25	32.05	32.86
	O	38.46	39.68	40.88	42.08	43.28	44.48	45.33	45.33	45.33	45.33
9	B	27.44	28.32	29.21	30.10	30.98	31.87	32.75	33.64	34.52	35.41
	O	41.16	42.48	43.82	45.15	45.33	45.33	45.33	45.33	45.33	45.33
10	B	30.22	31.19	32.17	33.14	34.12	35.09	36.07	37.04	38.02	38.99
	O	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33
11	B	32.13	33.20	34.27	35.34	36.41	37.48	38.55	39.62	40.69	41.76
	O	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33
12	B	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
	O	45.33	45.33	45.33	45.33	45.33	45.33	46.21	47.50	48.78	50.06
13	B	45.79	47.32	48.84	50.37	51.90	53.42	54.95	56.48	58.00	59.53
	O	45.79	47.32	48.84	50.37	51.90	53.42	54.95	56.48	58.00	59.53
14	B	54.11	55.92	57.72	59.52	61.33	63.13	64.93	66.74	68.54	70.34
	O	54.11	55.92	57.72	59.52	61.33	63.13	64.93	66.74	68.54	70.34
15	B	63.65	65.77	67.89	70.01	72.14	74.26	76.38	78.50	80.62	82.75
	O	63.65	65.77	67.89	70.01	72.14	74.26	76.38	78.50	80.62	82.75

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>