

SALARY TABLE 2022-KC
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.67%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.76	\$ 12.13	\$ 12.51	\$ 12.89	\$ 13.11	\$ 13.48	\$ 13.86	\$ 13.87	\$ 14.23
	O	17.06	17.64	18.20	18.77	19.34	19.67	20.22	20.79	20.81	21.35
2	B	12.79	13.09	13.52	13.87	14.03	14.44	14.86	15.27	15.68	16.09
	O	19.19	19.64	20.28	20.81	21.05	21.66	22.29	22.91	23.52	24.14
3	B	13.95	14.42	14.88	15.35	15.81	16.28	16.75	17.21	17.68	18.14
	O	20.93	21.63	22.32	23.03	23.72	24.42	25.13	25.82	26.52	27.21
4	B	15.66	16.19	16.71	17.23	17.75	18.27	18.80	19.32	19.84	20.36
	O	23.49	24.29	25.07	25.85	26.63	27.41	28.20	28.98	29.76	30.54
5	B	17.53	18.11	18.69	19.28	19.86	20.45	21.03	21.61	22.20	22.78
	O	26.30	27.17	28.04	28.92	29.79	30.68	31.55	32.42	33.30	34.17
6	B	19.54	20.19	20.84	21.49	22.14	22.79	23.44	24.09	24.75	25.40
	O	29.31	30.29	31.26	32.24	33.21	34.19	35.16	36.14	37.13	38.10
7	B	21.71	22.43	23.16	23.88	24.60	25.33	26.05	26.77	27.50	28.22
	O	32.57	33.65	34.74	35.82	36.90	38.00	39.08	40.16	41.25	42.33
8	B	24.04	24.84	25.64	26.45	27.25	28.05	28.85	29.65	30.45	31.25
	O	36.06	37.26	38.46	39.68	40.88	42.08	43.28	43.86	43.86	43.86
9	B	26.55	27.44	28.32	29.21	30.10	30.98	31.87	32.75	33.64	34.52
	O	39.83	41.16	42.48	43.82	43.86	43.86	43.86	43.86	43.86	43.86
10	B	29.24	30.22	31.19	32.17	33.14	34.12	35.09	36.07	37.04	38.02
	O	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86
11	B	32.13	33.20	34.27	35.34	36.41	37.48	38.55	39.62	40.69	41.76
	O	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86
12	B	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
	O	43.86	43.86	43.86	43.86	43.86	44.93	46.21	47.50	48.78	50.06
13	B	45.79	47.32	48.84	50.37	51.90	53.42	54.95	56.48	58.00	59.53
	O	45.79	47.32	48.84	50.37	51.90	53.42	54.95	56.48	58.00	59.53
14	B	54.11	55.92	57.72	59.52	61.33	63.13	64.93	66.74	68.54	70.34
	O	54.11	55.92	57.72	59.52	61.33	63.13	64.93	66.74	68.54	70.34
15	B	63.65	65.77	67.89	70.01	72.14	74.26	76.38	78.50	80.62	82.75
	O	63.65	65.77	67.89	70.01	72.14	74.26	76.38	78.50	80.62	82.75

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>