

SALARY TABLE 2022-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.61%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 3.13%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.91	\$ 13.35	\$ 13.78	\$ 14.20	\$ 14.63	\$ 14.88	\$ 15.31	\$ 15.74	\$ 15.75	\$ 16.15
	O	19.37	20.03	20.67	21.30	21.95	22.32	22.97	23.61	23.63	24.23
2	B	14.52	14.87	15.35	15.75	15.93	16.40	16.87	17.34	17.81	18.28
	O	21.78	22.31	23.03	23.63	23.90	24.60	25.31	26.01	26.72	27.42
3	B	19.01	19.54	20.07	20.60	21.13	21.65	22.18	22.71	23.24	23.77
	O	28.52	29.31	30.11	30.90	31.70	32.48	33.27	34.07	34.86	35.66
4	B	21.34	21.94	22.53	23.12	23.71	24.31	24.90	25.49	26.09	26.68
	O	32.01	32.91	33.80	34.68	35.57	36.47	37.35	38.24	39.14	40.02
5	B	24.54	25.21	25.87	26.53	27.20	27.86	28.52	29.18	29.85	30.51
	O	36.81	37.82	38.81	39.80	40.80	41.79	42.78	43.77	44.78	45.77
6	B	25.88	26.62	27.36	28.10	28.84	29.58	30.32	31.06	31.79	32.53
	O	38.82	39.93	41.04	42.15	43.26	44.37	45.48	46.59	47.69	48.80
7	B	27.94	28.76	29.58	30.40	31.22	32.04	32.86	33.68	34.51	35.33
	O	41.91	43.14	44.37	45.60	46.83	48.06	49.29	50.52	51.75	51.77
8	B	29.12	30.03	30.94	31.85	32.76	33.67	34.58	35.49	36.40	37.31
	O	43.68	45.05	46.41	47.78	49.14	50.51	51.87	53.24	54.61	55.97
9	B	31.16	32.16	33.17	34.17	35.18	36.18	37.19	38.19	39.20	40.20
	O	46.74	48.24	49.76	51.26	51.47	51.47	51.47	51.47	51.47	51.47
10	B	34.31	35.42	36.52	37.63	38.74	39.84	40.95	42.06	43.17	44.27
	O	51.47	51.47	51.47	51.47	51.47	51.47	51.47	51.47	51.47	51.47
11	B	36.48	37.70	38.91	40.13	41.34	42.56	43.78	44.99	46.21	47.42
	O	51.47	51.47	51.47	51.47	51.47	51.47	51.47	51.47	51.47	51.47
12	B	43.72	45.18	46.64	48.10	49.56	51.01	52.47	53.93	55.39	56.84
	O	51.47	51.47	51.47	51.47	51.47	51.47	52.47	53.93	55.39	56.84
13	B	51.99	53.73	55.46	57.19	58.93	60.66	62.39	64.13	65.86	67.59
	O	51.99	53.73	55.46	57.19	58.93	60.66	62.39	64.13	65.86	67.59
14	B	61.44	63.49	65.54	67.59	69.63	71.68	73.73	75.78	77.83	79.87
	O	61.44	63.49	65.54	67.59	69.63	71.68	73.73	75.78	77.83	79.87
15	B	72.27	74.68	77.09	79.50	81.91	84.32	84.48	84.48	84.48	84.48
	O	72.27	74.68	77.09	79.50	81.91	84.32	84.48	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>