

**SALARY TABLE 2022-LR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 3.03%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,176	\$ 24,988	\$ 25,791	\$ 26,591	\$ 27,394	\$ 27,864	\$ 28,660	\$ 29,460	\$ 29,493	\$ 30,243
2	27,184	27,832	28,732	29,493	29,826	30,703	31,580	32,458	33,335	34,212
3	35,594	36,583	37,572	38,561	39,549	40,538	41,527	42,516	43,504	44,493
4	39,956	41,065	42,175	43,285	44,395	45,505	46,614	47,724	48,834	49,944
5	45,944	47,186	48,428	49,669	50,911	52,153	53,394	54,636	55,878	57,119
6	48,448	49,832	51,217	52,601	53,985	55,370	56,754	58,138	59,522	60,907
7	52,297	53,834	55,372	56,910	58,447	59,985	61,523	63,060	64,598	66,136
8	54,511	56,214	57,918	59,621	61,324	63,027	64,730	66,433	68,136	69,839
9	58,327	60,209	62,091	63,972	65,854	67,736	69,617	71,499	73,381	75,262
10	64,231	66,303	68,376	70,448	72,520	74,592	76,664	78,737	80,809	82,881
11	68,294	70,570	72,846	75,122	77,398	79,674	81,950	84,226	86,502	88,778
12	81,856	84,585	87,314	90,043	92,772	95,501	98,230	100,959	103,688	106,417
13	97,337	100,582	103,826	107,070	110,315	113,559	116,803	120,048	123,292	126,536
14	115,024	118,858	122,692	126,526	130,360	134,194	138,028	141,862	145,696	149,530
15	135,299	139,809	144,319	148,829	153,338	157,848	162,358	166,868	171,378	175,888

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>