

SALARY TABLE 2022-LR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 3.03%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.58	\$ 11.97	\$ 12.36	\$ 12.74	\$ 13.13	\$ 13.35	\$ 13.73	\$ 14.12	\$ 14.13	\$ 14.49
	O	17.37	17.96	18.54	19.11	19.70	20.03	20.60	21.18	21.20	21.74
2	B	13.03	13.34	13.77	14.13	14.29	14.71	15.13	15.55	15.97	16.39
	O	19.55	20.01	20.66	21.20	21.44	22.07	22.70	23.33	23.96	24.59
3	B	17.06	17.53	18.00	18.48	18.95	19.42	19.90	20.37	20.85	21.32
	O	25.59	26.30	27.00	27.72	28.43	29.13	29.85	30.56	31.28	31.98
4	B	19.15	19.68	20.21	20.74	21.27	21.80	22.34	22.87	23.40	23.93
	O	28.73	29.52	30.32	31.11	31.91	32.70	33.51	34.31	35.10	35.90
5	B	22.01	22.61	23.20	23.80	24.39	24.99	25.58	26.18	26.77	27.37
	O	33.02	33.92	34.80	35.70	36.59	37.49	38.37	39.27	40.16	41.06
6	B	23.21	23.88	24.54	25.20	25.87	26.53	27.19	27.86	28.52	29.18
	O	34.82	35.82	36.81	37.80	38.81	39.80	40.79	41.79	42.78	43.77
7	B	25.06	25.79	26.53	27.27	28.01	28.74	29.48	30.22	30.95	31.69
	O	37.59	38.69	39.80	40.91	42.02	43.11	44.22	45.33	46.17	46.17
8	B	26.12	26.94	27.75	28.57	29.38	30.20	31.02	31.83	32.65	33.46
	O	39.18	40.41	41.63	42.86	44.07	45.30	46.17	46.17	46.17	46.17
9	B	27.95	28.85	29.75	30.65	31.55	32.46	33.36	34.26	35.16	36.06
	O	41.93	43.28	44.63	45.98	46.17	46.17	46.17	46.17	46.17	46.17
10	B	30.78	31.77	32.76	33.76	34.75	35.74	36.73	37.73	38.72	39.71
	O	46.17	46.17	46.17	46.17	46.17	46.17	46.17	46.17	46.17	46.17
11	B	32.72	33.81	34.90	36.00	37.09	38.18	39.27	40.36	41.45	42.54
	O	46.17	46.17	46.17	46.17	46.17	46.17	46.17	46.17	46.17	46.17
12	B	39.22	40.53	41.84	43.14	44.45	45.76	47.07	48.38	49.68	50.99
	O	46.17	46.17	46.17	46.17	46.17	46.17	47.07	48.38	49.68	50.99
13	B	46.64	48.19	49.75	51.30	52.86	54.41	55.97	57.52	59.08	60.63
	O	46.64	48.19	49.75	51.30	52.86	54.41	55.97	57.52	59.08	60.63
14	B	55.11	56.95	58.79	60.63	62.46	64.30	66.14	67.97	69.81	71.65
	O	55.11	56.95	58.79	60.63	62.46	64.30	66.14	67.97	69.81	71.65
15	B	64.83	66.99	69.15	71.31	73.47	75.63	77.79	79.96	82.12	84.28
	O	64.83	66.99	69.15	71.31	73.47	75.63	77.79	79.96	82.12	84.28

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>