

SALARY TABLE 2022-LV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.25%
FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ
TOTAL INCREASE: 2.70%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.43	\$ 11.81	\$ 12.19	\$ 12.57	\$ 12.95	\$ 13.17	\$ 13.55	\$ 13.93	\$ 13.94	\$ 14.30
	O	17.15	17.72	18.29	18.86	19.43	19.76	20.33	20.90	20.91	21.45
2	B	12.85	13.16	13.58	13.94	14.10	14.52	14.93	15.34	15.76	16.17
	O	19.28	19.74	20.37	20.91	21.15	21.78	22.40	23.01	23.64	24.26
3	B	16.83	17.30	17.76	18.23	18.70	19.16	19.63	20.10	20.57	21.03
	O	25.25	25.95	26.64	27.35	28.05	28.74	29.45	30.15	30.86	31.55
4	B	18.89	19.41	19.94	20.46	20.99	21.51	22.04	22.56	23.09	23.61
	O	28.34	29.12	29.91	30.69	31.49	32.27	33.06	33.84	34.64	35.42
5	B	21.72	22.31	22.89	23.48	24.07	24.66	25.24	25.83	26.42	27.00
	O	32.58	33.47	34.34	35.22	36.11	36.99	37.86	38.75	39.63	40.50
6	B	22.90	23.56	24.21	24.87	25.52	26.18	26.83	27.49	28.14	28.79
	O	34.35	35.34	36.32	37.31	38.28	39.27	40.25	41.24	42.21	43.19
7	B	24.72	25.45	26.18	26.90	27.63	28.36	29.09	29.81	30.54	31.27
	O	37.08	38.18	39.27	40.35	41.45	42.54	43.64	44.72	45.56	45.56
8	B	25.77	26.58	27.38	28.19	28.99	29.80	30.60	31.41	32.21	33.02
	O	38.66	39.87	41.07	42.29	43.49	44.70	45.56	45.56	45.56	45.56
9	B	27.57	28.46	29.35	30.24	31.13	32.02	32.91	33.80	34.69	35.58
	O	41.36	42.69	44.03	45.36	45.56	45.56	45.56	45.56	45.56	45.56
10	B	30.37	31.35	32.33	33.30	34.28	35.26	36.24	37.22	38.20	39.18
	O	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56
11	B	32.29	33.36	34.44	35.51	36.59	37.67	38.74	39.82	40.89	41.97
	O	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56
12	B	38.70	39.99	41.28	42.57	43.86	45.15	46.44	47.73	49.02	50.31
	O	45.56	45.56	45.56	45.56	45.56	45.56	46.44	47.73	49.02	50.31
13	B	46.02	47.55	49.08	50.62	52.15	53.69	55.22	56.75	58.29	59.82
	O	46.02	47.55	49.08	50.62	52.15	53.69	55.22	56.75	58.29	59.82
14	B	54.38	56.19	58.00	59.82	61.63	63.44	65.25	67.07	68.88	70.69
	O	54.38	56.19	58.00	59.82	61.63	63.44	65.25	67.07	68.88	70.69
15	B	63.96	66.10	68.23	70.36	72.49	74.62	76.76	78.89	81.02	83.15
	O	63.96	66.10	68.23	70.36	72.49	74.62	76.76	78.89	81.02	83.15

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>