

SALARY TABLE 2022-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.80%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 2.44%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.97	\$ 12.37	\$ 12.77	\$ 13.16	\$ 13.56	\$ 13.79	\$ 14.18	\$ 14.58	\$ 14.60	\$ 14.97
	O	17.96	18.56	19.16	19.74	20.34	20.69	21.27	21.87	21.90	22.46
2	B	13.45	13.78	14.22	14.60	14.76	15.20	15.63	16.07	16.50	16.93
	O	20.18	20.67	21.33	21.90	22.14	22.80	23.45	24.11	24.75	25.40
3	B	17.62	18.11	18.60	19.09	19.57	20.06	20.55	21.04	21.53	22.02
	O	26.43	27.17	27.90	28.64	29.36	30.09	30.83	31.56	32.30	33.03
4	B	19.78	20.33	20.87	21.42	21.97	22.52	23.07	23.62	24.17	24.72
	O	29.67	30.50	31.31	32.13	32.96	33.78	34.61	35.43	36.26	37.08
5	B	22.74	23.35	23.97	24.58	25.20	25.81	26.43	27.04	27.66	28.27
	O	34.11	35.03	35.96	36.87	37.80	38.72	39.65	40.56	41.49	42.41
6	B	23.98	24.66	25.35	26.03	26.72	27.40	28.09	28.78	29.46	30.15
	O	35.97	36.99	38.03	39.05	40.08	41.10	42.14	43.17	44.19	45.23
7	B	25.88	26.64	27.41	28.17	28.93	29.69	30.45	31.21	31.97	32.73
	O	38.82	39.96	41.12	42.26	43.40	44.54	45.68	46.82	47.69	47.69
8	B	26.98	27.82	28.67	29.51	30.35	31.20	32.04	32.88	33.72	34.57
	O	40.47	41.73	43.01	44.27	45.53	46.80	47.69	47.69	47.69	47.69
9	B	28.87	29.80	30.73	31.66	32.59	33.53	34.46	35.39	36.32	37.25
	O	43.31	44.70	46.10	47.49	47.69	47.69	47.69	47.69	47.69	47.69
10	B	31.79	32.82	33.84	34.87	35.89	36.92	37.94	38.97	40.00	41.02
	O	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69
11	B	33.80	34.93	36.06	37.18	38.31	39.43	40.56	41.69	42.81	43.94
	O	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69
12	B	40.51	41.87	43.22	44.57	45.92	47.27	48.62	49.97	51.32	52.67
	O	47.69	47.69	47.69	47.69	47.69	47.69	48.62	49.97	51.32	52.67
13	B	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
	O	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
14	B	56.93	58.83	60.73	62.62	64.52	66.42	68.32	70.21	72.11	74.01
	O	56.93	58.83	60.73	62.62	64.52	66.42	68.32	70.21	72.11	74.01
15	B	66.97	69.20	71.43	73.66	75.89	78.13	80.36	82.59	84.48	84.48
	O	66.97	69.20	71.43	73.66	75.89	78.13	80.36	82.59	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>