

SALARY TABLE 2022-MFL
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.80%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 2.44%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.97	\$ 12.37	\$ 12.77	\$ 13.16	\$ 13.56	\$ 13.79	\$ 14.18	\$ 14.58	\$ 14.60	\$ 14.97
	O	17.96	18.56	19.16	19.74	20.34	20.69	21.27	21.87	21.90	22.46
2	B	13.45	13.78	14.22	14.60	14.76	15.20	15.63	16.07	16.50	16.93
	O	20.18	20.67	21.33	21.90	22.14	22.80	23.45	24.11	24.75	25.40
3	B	14.68	15.17	15.66	16.15	16.64	17.13	17.62	18.11	18.60	19.09
	O	22.02	22.76	23.49	24.23	24.96	25.70	26.43	27.17	27.90	28.64
4	B	16.48	17.03	17.58	18.13	18.68	19.23	19.78	20.33	20.87	21.42
	O	24.72	25.55	26.37	27.20	28.02	28.85	29.67	30.50	31.31	32.13
5	B	18.44	19.05	19.67	20.28	20.90	21.51	22.13	22.74	23.35	23.97
	O	27.66	28.58	29.51	30.42	31.35	32.27	33.20	34.11	35.03	35.96
6	B	20.55	21.24	21.92	22.61	23.29	23.98	24.66	25.35	26.03	26.72
	O	30.83	31.86	32.88	33.92	34.94	35.97	36.99	38.03	39.05	40.08
7	B	22.84	23.60	24.36	25.12	25.88	26.64	27.41	28.17	28.93	29.69
	O	34.26	35.40	36.54	37.68	38.82	39.96	41.12	42.26	43.40	44.54
8	B	25.29	26.14	26.98	27.82	28.67	29.51	30.35	31.20	32.04	32.88
	O	37.94	39.21	40.47	41.73	43.01	44.27	45.53	46.16	46.16	46.16
9	B	27.94	28.87	29.80	30.73	31.66	32.59	33.53	34.46	35.39	36.32
	O	41.91	43.31	44.70	46.10	46.16	46.16	46.16	46.16	46.16	46.16
10	B	30.77	31.79	32.82	33.84	34.87	35.89	36.92	37.94	38.97	40.00
	O	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16
11	B	33.80	34.93	36.06	37.18	38.31	39.43	40.56	41.69	42.81	43.94
	O	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16
12	B	40.51	41.87	43.22	44.57	45.92	47.27	48.62	49.97	51.32	52.67
	O	46.16	46.16	46.16	46.16	46.16	47.27	48.62	49.97	51.32	52.67
13	B	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
	O	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
14	B	56.93	58.83	60.73	62.62	64.52	66.42	68.32	70.21	72.11	74.01
	O	56.93	58.83	60.73	62.62	64.52	66.42	68.32	70.21	72.11	74.01
15	B	66.97	69.20	71.43	73.66	75.89	78.13	80.36	82.59	84.48	84.48
	O	66.97	69.20	71.43	73.66	75.89	78.13	80.36	82.59	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>