

SALARY TABLE 2022-MFL
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.80%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 2.44%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.97 | \$ 12.37 | \$ 12.77 | \$ 13.16 | \$ 13.56 | \$ 13.79 | \$ 14.18 | \$ 14.58 | \$ 14.60 | \$ 14.97 |
| | O | 17.96 | 18.56 | 19.16 | 19.74 | 20.34 | 20.69 | 21.27 | 21.87 | 21.90 | 22.46 |
| 2 | B | 13.45 | 13.78 | 14.22 | 14.60 | 14.76 | 15.20 | 15.63 | 16.07 | 16.50 | 16.93 |
| | O | 20.18 | 20.67 | 21.33 | 21.90 | 22.14 | 22.80 | 23.45 | 24.11 | 24.75 | 25.40 |
| 3 | B | 14.68 | 15.17 | 15.66 | 16.15 | 16.64 | 17.13 | 17.62 | 18.11 | 18.60 | 19.09 |
| | O | 22.02 | 22.76 | 23.49 | 24.23 | 24.96 | 25.70 | 26.43 | 27.17 | 27.90 | 28.64 |
| 4 | B | 16.48 | 17.03 | 17.58 | 18.13 | 18.68 | 19.23 | 19.78 | 20.33 | 20.87 | 21.42 |
| | O | 24.72 | 25.55 | 26.37 | 27.20 | 28.02 | 28.85 | 29.67 | 30.50 | 31.31 | 32.13 |
| 5 | B | 18.44 | 19.05 | 19.67 | 20.28 | 20.90 | 21.51 | 22.13 | 22.74 | 23.35 | 23.97 |
| | O | 27.66 | 28.58 | 29.51 | 30.42 | 31.35 | 32.27 | 33.20 | 34.11 | 35.03 | 35.96 |
| 6 | B | 20.55 | 21.24 | 21.92 | 22.61 | 23.29 | 23.98 | 24.66 | 25.35 | 26.03 | 26.72 |
| | O | 30.83 | 31.86 | 32.88 | 33.92 | 34.94 | 35.97 | 36.99 | 38.03 | 39.05 | 40.08 |
| 7 | B | 22.84 | 23.60 | 24.36 | 25.12 | 25.88 | 26.64 | 27.41 | 28.17 | 28.93 | 29.69 |
| | O | 34.26 | 35.40 | 36.54 | 37.68 | 38.82 | 39.96 | 41.12 | 42.26 | 43.40 | 44.54 |
| 8 | B | 25.29 | 26.14 | 26.98 | 27.82 | 28.67 | 29.51 | 30.35 | 31.20 | 32.04 | 32.88 |
| | O | 37.94 | 39.21 | 40.47 | 41.73 | 43.01 | 44.27 | 45.53 | 46.16 | 46.16 | 46.16 |
| 9 | B | 27.94 | 28.87 | 29.80 | 30.73 | 31.66 | 32.59 | 33.53 | 34.46 | 35.39 | 36.32 |
| | O | 41.91 | 43.31 | 44.70 | 46.10 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 |
| 10 | B | 30.77 | 31.79 | 32.82 | 33.84 | 34.87 | 35.89 | 36.92 | 37.94 | 38.97 | 40.00 |
| | O | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 |
| 11 | B | 33.80 | 34.93 | 36.06 | 37.18 | 38.31 | 39.43 | 40.56 | 41.69 | 42.81 | 43.94 |
| | O | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 |
| 12 | B | 40.51 | 41.87 | 43.22 | 44.57 | 45.92 | 47.27 | 48.62 | 49.97 | 51.32 | 52.67 |
| | O | 46.16 | 46.16 | 46.16 | 46.16 | 46.16 | 47.27 | 48.62 | 49.97 | 51.32 | 52.67 |
| 13 | B | 48.18 | 49.78 | 51.39 | 52.99 | 54.60 | 56.21 | 57.81 | 59.42 | 61.02 | 62.63 |
| | O | 48.18 | 49.78 | 51.39 | 52.99 | 54.60 | 56.21 | 57.81 | 59.42 | 61.02 | 62.63 |
| 14 | B | 56.93 | 58.83 | 60.73 | 62.62 | 64.52 | 66.42 | 68.32 | 70.21 | 72.11 | 74.01 |
| | O | 56.93 | 58.83 | 60.73 | 62.62 | 64.52 | 66.42 | 68.32 | 70.21 | 72.11 | 74.01 |
| 15 | B | 66.97 | 69.20 | 71.43 | 73.66 | 75.89 | 78.13 | 80.36 | 82.59 | 84.48 | 84.48 |
| | O | 66.97 | 69.20 | 71.43 | 73.66 | 75.89 | 78.13 | 80.36 | 82.59 | 84.48 | 84.48 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>