

**SALARY TABLE 2022-MIL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.32%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.73	\$ 12.12	\$ 12.51	\$ 12.90	\$ 13.29	\$ 13.52	\$ 13.90	\$ 14.29	\$ 14.30	\$ 14.67
	O	17.60	18.18	18.77	19.35	19.94	20.28	20.85	21.44	21.45	22.01
2	B	13.19	13.50	13.94	14.30	14.47	14.89	15.32	15.74	16.17	16.59
	O	19.79	20.25	20.91	21.45	21.71	22.34	22.98	23.61	24.26	24.89
3	B	14.39	14.87	15.35	15.83	16.31	16.78	17.26	17.74	18.22	18.70
	O	21.59	22.31	23.03	23.75	24.47	25.17	25.89	26.61	27.33	28.05
4	B	16.15	16.69	17.23	17.76	18.30	18.84	19.38	19.92	20.46	20.99
	O	24.23	25.04	25.85	26.64	27.45	28.26	29.07	29.88	30.69	31.49
5	B	18.07	18.67	19.27	19.88	20.48	21.08	21.68	22.28	22.89	23.49
	O	27.11	28.01	28.91	29.82	30.72	31.62	32.52	33.42	34.34	35.24
6	B	20.14	20.81	21.48	22.16	22.83	23.50	24.17	24.84	25.51	26.18
	O	30.21	31.22	32.22	33.24	34.25	35.25	36.26	37.26	38.27	39.27
7	B	22.38	23.13	23.87	24.62	25.37	26.11	26.86	27.60	28.35	29.09
	O	33.57	34.70	35.81	36.93	38.06	39.17	40.29	41.40	42.53	43.64
8	B	24.79	25.61	26.44	27.27	28.09	28.92	29.74	30.57	31.40	32.22
	O	37.19	38.42	39.66	40.91	42.14	43.38	44.61	45.23	45.23	45.23
9	B	27.38	28.29	29.20	30.12	31.03	31.94	32.85	33.77	34.68	35.59
	O	41.07	42.44	43.80	45.18	45.23	45.23	45.23	45.23	45.23	45.23
10	B	30.15	31.15	32.16	33.16	34.17	35.17	36.18	37.18	38.19	39.20
	O	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23
11	B	33.13	34.23	35.33	36.44	37.54	38.64	39.75	40.85	41.96	43.06
	O	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23
12	B	39.70	41.03	42.35	43.67	45.00	46.32	47.64	48.97	50.29	51.62
	O	45.23	45.23	45.23	45.23	45.23	46.32	47.64	48.97	50.29	51.62
13	B	47.21	48.79	50.36	51.93	53.51	55.08	56.65	58.23	59.80	61.37
	O	47.21	48.79	50.36	51.93	53.51	55.08	56.65	58.23	59.80	61.37
14	B	55.79	57.65	59.51	61.37	63.23	65.09	66.95	68.81	70.67	72.53
	O	55.79	57.65	59.51	61.37	63.23	65.09	66.95	68.81	70.67	72.53
15	B	65.62	67.81	70.00	72.19	74.37	76.56	78.75	80.94	83.12	84.48
	O	65.62	67.81	70.00	72.19	74.37	76.56	78.75	80.94	83.12	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>