

**SALARY TABLE 2022-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.49%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 2.88%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,314	\$ 26,163	\$ 27,004	\$ 27,842	\$ 28,683	\$ 29,175	\$ 30,008	\$ 30,847	\$ 30,881	\$ 31,666
2	28,464	29,141	30,084	30,881	31,229	32,148	33,067	33,985	34,904	35,822
3	37,269	38,305	39,340	40,375	41,410	42,446	43,481	44,516	45,552	46,587
4	41,836	42,998	44,160	45,322	46,484	47,646	48,808	49,970	51,132	52,294
5	48,107	49,407	50,707	52,007	53,307	54,607	55,907	57,207	58,507	59,807
6	50,728	52,177	53,627	55,076	56,526	57,975	59,425	60,874	62,323	63,773
7	54,758	56,368	57,978	59,588	61,198	62,808	64,418	66,028	67,638	69,248
8	57,077	58,860	60,643	62,426	64,209	65,993	67,776	69,559	71,342	73,126
9	61,072	63,042	65,013	66,983	68,953	70,923	72,893	74,864	76,834	78,804
10	67,254	69,424	71,593	73,763	75,933	78,102	80,272	82,442	84,612	86,781
11	71,508	73,891	76,274	78,657	81,040	83,423	85,806	88,189	90,572	92,955
12	85,708	88,566	91,423	94,281	97,138	99,995	102,853	105,710	108,568	111,425
13	101,918	105,315	108,712	112,109	115,506	118,903	122,300	125,697	129,094	132,491
14	120,437	124,451	128,465	132,480	136,494	140,509	144,523	148,537	152,552	156,566
15	141,666	146,388	151,110	155,832	160,554	165,277	169,999	174,721	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>