

SALARY TABLE 2022-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.49%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 2.88%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.13	\$ 12.54	\$ 12.94	\$ 13.34	\$ 13.74	\$ 13.98	\$ 14.38	\$ 14.78	\$ 14.80	\$ 15.17
	O	18.20	18.81	19.41	20.01	20.61	20.97	21.57	22.17	22.20	22.76
2	B	13.64	13.96	14.41	14.80	14.96	15.40	15.84	16.28	16.72	17.16
	O	20.46	20.94	21.62	22.20	22.44	23.10	23.76	24.42	25.08	25.74
3	B	17.86	18.35	18.85	19.35	19.84	20.34	20.83	21.33	21.83	22.32
	O	26.79	27.53	28.28	29.03	29.76	30.51	31.25	32.00	32.75	33.48
4	B	20.05	20.60	21.16	21.72	22.27	22.83	23.39	23.94	24.50	25.06
	O	30.08	30.90	31.74	32.58	33.41	34.25	35.09	35.91	36.75	37.59
5	B	23.05	23.67	24.30	24.92	25.54	26.17	26.79	27.41	28.03	28.66
	O	34.58	35.51	36.45	37.38	38.31	39.26	40.19	41.12	42.05	42.99
6	B	24.31	25.00	25.70	26.39	27.08	27.78	28.47	29.17	29.86	30.56
	O	36.47	37.50	38.55	39.59	40.62	41.67	42.71	43.76	44.79	45.84
7	B	26.24	27.01	27.78	28.55	29.32	30.09	30.87	31.64	32.41	33.18
	O	39.36	40.52	41.67	42.83	43.98	45.14	46.31	47.46	48.35	48.35
8	B	27.35	28.20	29.06	29.91	30.77	31.62	32.48	33.33	34.18	35.04
	O	41.03	42.30	43.59	44.87	46.16	47.43	48.35	48.35	48.35	48.35
9	B	29.26	30.21	31.15	32.10	33.04	33.98	34.93	35.87	36.82	37.76
	O	43.89	45.32	46.73	48.15	48.35	48.35	48.35	48.35	48.35	48.35
10	B	32.23	33.26	34.30	35.34	36.38	37.42	38.46	39.50	40.54	41.58
	O	48.35	48.35	48.35	48.35	48.35	48.35	48.35	48.35	48.35	48.35
11	B	34.26	35.41	36.55	37.69	38.83	39.97	41.11	42.26	43.40	44.54
	O	48.35	48.35	48.35	48.35	48.35	48.35	48.35	48.35	48.35	48.35
12	B	41.07	42.44	43.81	45.18	46.54	47.91	49.28	50.65	52.02	53.39
	O	48.35	48.35	48.35	48.35	48.35	48.35	49.28	50.65	52.02	53.39
13	B	48.83	50.46	52.09	53.72	55.35	56.97	58.60	60.23	61.86	63.48
	O	48.83	50.46	52.09	53.72	55.35	56.97	58.60	60.23	61.86	63.48
14	B	57.71	59.63	61.55	63.48	65.40	67.33	69.25	71.17	73.10	75.02
	O	57.71	59.63	61.55	63.48	65.40	67.33	69.25	71.17	73.10	75.02
15	B	67.88	70.14	72.41	74.67	76.93	79.19	81.46	83.72	84.48	84.48
	O	67.88	70.14	72.41	74.67	76.93	79.19	81.46	83.72	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>