

SALARY TABLE 2022-MSP
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.49%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 2.88%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.13	\$ 12.54	\$ 12.94	\$ 13.34	\$ 13.74	\$ 13.98	\$ 14.38	\$ 14.78	\$ 14.80	\$ 15.17
	O	18.20	18.81	19.41	20.01	20.61	20.97	21.57	22.17	22.20	22.76
2	B	13.64	13.96	14.41	14.80	14.96	15.40	15.84	16.28	16.72	17.16
	O	20.46	20.94	21.62	22.20	22.44	23.10	23.76	24.42	25.08	25.74
3	B	14.88	15.38	15.87	16.37	16.87	17.36	17.86	18.35	18.85	19.35
	O	22.32	23.07	23.81	24.56	25.31	26.04	26.79	27.53	28.28	29.03
4	B	16.71	17.26	17.82	18.38	18.93	19.49	20.05	20.60	21.16	21.72
	O	25.07	25.89	26.73	27.57	28.40	29.24	30.08	30.90	31.74	32.58
5	B	18.69	19.31	19.94	20.56	21.18	21.80	22.43	23.05	23.67	24.30
	O	28.04	28.97	29.91	30.84	31.77	32.70	33.65	34.58	35.51	36.45
6	B	20.83	21.53	22.22	22.92	23.61	24.31	25.00	25.70	26.39	27.08
	O	31.25	32.30	33.33	34.38	35.42	36.47	37.50	38.55	39.59	40.62
7	B	23.15	23.92	24.69	25.47	26.24	27.01	27.78	28.55	29.32	30.09
	O	34.73	35.88	37.04	38.21	39.36	40.52	41.67	42.83	43.98	45.14
8	B	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.48	33.33
	O	38.46	39.74	41.03	42.30	43.59	44.87	46.16	46.79	46.79	46.79
9	B	28.32	29.26	30.21	31.15	32.10	33.04	33.98	34.93	35.87	36.82
	O	42.48	43.89	45.32	46.73	46.79	46.79	46.79	46.79	46.79	46.79
10	B	31.19	32.23	33.26	34.30	35.34	36.38	37.42	38.46	39.50	40.54
	O	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79
11	B	34.26	35.41	36.55	37.69	38.83	39.97	41.11	42.26	43.40	44.54
	O	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79
12	B	41.07	42.44	43.81	45.18	46.54	47.91	49.28	50.65	52.02	53.39
	O	46.79	46.79	46.79	46.79	46.79	47.91	49.28	50.65	52.02	53.39
13	B	48.83	50.46	52.09	53.72	55.35	56.97	58.60	60.23	61.86	63.48
	O	48.83	50.46	52.09	53.72	55.35	56.97	58.60	60.23	61.86	63.48
14	B	57.71	59.63	61.55	63.48	65.40	67.33	69.25	71.17	73.10	75.02
	O	57.71	59.63	61.55	63.48	65.40	67.33	69.25	71.17	73.10	75.02
15	B	67.88	70.14	72.41	74.67	76.93	79.19	81.46	83.72	84.48	84.48
	O	67.88	70.14	72.41	74.67	76.93	79.19	81.46	83.72	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>