

SALARY TABLE 2022-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.06%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.05	\$ 13.49	\$ 13.93	\$ 14.36	\$ 14.79	\$ 15.05	\$ 15.48	\$ 15.91	\$ 15.93	\$ 16.33
	O	19.58	20.24	20.90	21.54	22.19	22.58	23.22	23.87	23.90	24.50
2	B	14.68	15.03	15.51	15.93	16.10	16.58	17.05	17.53	18.00	18.47
	O	22.02	22.55	23.27	23.90	24.15	24.87	25.58	26.30	27.00	27.71
3	B	19.22	19.75	20.29	20.82	21.36	21.89	22.42	22.96	23.49	24.02
	O	28.83	29.63	30.44	31.23	32.04	32.84	33.63	34.44	35.24	36.03
4	B	21.57	22.17	22.77	23.37	23.97	24.57	25.17	25.77	26.37	26.97
	O	32.36	33.26	34.16	35.06	35.96	36.86	37.76	38.66	39.56	40.46
5	B	24.81	25.48	26.15	26.82	27.49	28.16	28.83	29.50	30.17	30.84
	O	37.22	38.22	39.23	40.23	41.24	42.24	43.25	44.25	45.26	46.26
6	B	26.16	26.91	27.66	28.40	29.15	29.90	30.64	31.39	32.14	32.89
	O	39.24	40.37	41.49	42.60	43.73	44.85	45.96	47.09	48.21	49.34
7	B	28.24	29.07	29.90	30.73	31.56	32.39	33.22	34.05	34.88	35.71
	O	42.36	43.61	44.85	46.10	47.34	48.59	49.83	51.08	52.02	52.02
8	B	29.43	30.35	31.27	32.19	33.11	34.03	34.95	35.87	36.79	37.71
	O	44.15	45.53	46.91	48.29	49.67	51.05	52.02	52.02	52.02	52.02
9	B	31.49	32.51	33.53	34.54	35.56	36.57	37.59	38.61	39.62	40.64
	O	47.24	48.77	50.30	51.81	52.02	52.02	52.02	52.02	52.02	52.02
10	B	34.68	35.80	36.92	38.04	39.16	40.28	41.40	42.52	43.63	44.75
	O	52.02	52.02	52.02	52.02	52.02	52.02	52.02	52.02	52.02	52.02
11	B	36.88	38.11	39.33	40.56	41.79	43.02	44.25	45.48	46.71	47.94
	O	52.02	52.02	52.02	52.02	52.02	52.02	52.02	52.02	52.02	52.02
12	B	44.20	45.67	47.15	48.62	50.09	51.57	53.04	54.51	55.99	57.46
	O	52.02	52.02	52.02	52.02	52.02	52.02	53.04	54.51	55.99	57.46
13	B	52.56	54.31	56.06	57.81	59.57	61.32	63.07	64.82	66.57	68.33
	O	52.56	54.31	56.06	57.81	59.57	61.32	63.07	64.82	66.57	68.33
14	B	62.11	64.18	66.25	68.32	70.39	72.46	74.53	76.60	78.67	80.74
	O	62.11	64.18	66.25	68.32	70.39	72.46	74.53	76.60	78.67	80.74
15	B	73.06	75.49	77.93	80.36	82.80	84.48	84.48	84.48	84.48	84.48
	O	73.06	75.49	77.93	80.36	82.80	84.48	84.48	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>