

SALARY TABLE 2022-OM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.93%
FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
TOTAL INCREASE: 2.73%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.30	\$ 11.68	\$ 12.06	\$ 12.43	\$ 12.81	\$ 13.03	\$ 13.40	\$ 13.77	\$ 13.79	\$ 14.14
	O	16.95	17.52	18.09	18.65	19.22	19.55	20.10	20.66	20.69	21.21
2	B	12.71	13.01	13.43	13.79	13.94	14.35	14.76	15.17	15.58	15.99
	O	19.07	19.52	20.15	20.69	20.91	21.53	22.14	22.76	23.37	23.99
3	B	16.64	17.10	17.56	18.03	18.49	18.95	19.41	19.88	20.34	20.80
	O	24.96	25.65	26.34	27.05	27.74	28.43	29.12	29.82	30.51	31.20
4	B	18.68	19.20	19.72	20.23	20.75	21.27	21.79	22.31	22.83	23.35
	O	28.02	28.80	29.58	30.35	31.13	31.91	32.69	33.47	34.25	35.03
5	B	21.48	22.06	22.64	23.22	23.80	24.38	24.96	25.54	26.12	26.70
	O	32.22	33.09	33.96	34.83	35.70	36.57	37.44	38.31	39.18	40.05
6	B	22.65	23.30	23.94	24.59	25.24	25.88	26.53	27.18	27.83	28.47
	O	33.98	34.95	35.91	36.89	37.86	38.82	39.80	40.77	41.75	42.71
7	B	24.45	25.17	25.89	26.60	27.32	28.04	28.76	29.48	30.20	30.92
	O	36.68	37.76	38.84	39.90	40.98	42.06	43.14	44.22	45.05	45.05
8	B	25.48	26.28	27.08	27.87	28.67	29.46	30.26	31.06	31.85	32.65
	O	38.22	39.42	40.62	41.81	43.01	44.19	45.05	45.05	45.05	45.05
9	B	27.27	28.15	29.03	29.91	30.79	31.67	32.54	33.42	34.30	35.18
	O	40.91	42.23	43.55	44.87	45.05	45.05	45.05	45.05	45.05	45.05
10	B	30.03	31.00	31.96	32.93	33.90	34.87	35.84	36.81	37.78	38.75
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
11	B	31.93	32.99	34.05	35.12	36.18	37.25	38.31	39.37	40.44	41.50
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
12	B	38.27	39.54	40.82	42.09	43.37	44.65	45.92	47.20	48.47	49.75
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.92	47.20	48.47	49.75
13	B	45.50	47.02	48.54	50.05	51.57	53.09	54.60	56.12	57.64	59.15
	O	45.50	47.02	48.54	50.05	51.57	53.09	54.60	56.12	57.64	59.15
14	B	53.77	55.56	57.36	59.15	60.94	62.73	64.53	66.32	68.11	69.90
	O	53.77	55.56	57.36	59.15	60.94	62.73	64.53	66.32	68.11	69.90
15	B	63.25	65.36	67.47	69.57	71.68	73.79	75.90	78.01	80.12	82.22
	O	63.25	65.36	67.47	69.57	71.68	73.79	75.90	78.01	80.12	82.22

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>