

SALARY TABLE 2022-OM
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.93%
FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
TOTAL INCREASE: 2.73%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.30	\$ 11.68	\$ 12.06	\$ 12.43	\$ 12.81	\$ 13.03	\$ 13.40	\$ 13.77	\$ 13.79	\$ 14.14
	O	16.95	17.52	18.09	18.65	19.22	19.55	20.10	20.66	20.69	21.21
2	B	12.71	13.01	13.43	13.79	13.94	14.35	14.76	15.17	15.58	15.99
	O	19.07	19.52	20.15	20.69	20.91	21.53	22.14	22.76	23.37	23.99
3	B	13.87	14.33	14.79	15.25	15.72	16.18	16.64	17.10	17.56	18.03
	O	20.81	21.50	22.19	22.88	23.58	24.27	24.96	25.65	26.34	27.05
4	B	15.57	16.08	16.60	17.12	17.64	18.16	18.68	19.20	19.72	20.23
	O	23.36	24.12	24.90	25.68	26.46	27.24	28.02	28.80	29.58	30.35
5	B	17.41	18.00	18.58	19.16	19.74	20.32	20.90	21.48	22.06	22.64
	O	26.12	27.00	27.87	28.74	29.61	30.48	31.35	32.22	33.09	33.96
6	B	19.41	20.06	20.71	21.35	22.00	22.65	23.30	23.94	24.59	25.24
	O	29.12	30.09	31.07	32.03	33.00	33.98	34.95	35.91	36.89	37.86
7	B	21.57	22.29	23.01	23.73	24.45	25.17	25.89	26.60	27.32	28.04
	O	32.36	33.44	34.52	35.60	36.68	37.76	38.84	39.90	40.98	42.06
8	B	23.89	24.69	25.48	26.28	27.08	27.87	28.67	29.46	30.26	31.06
	O	35.84	37.04	38.22	39.42	40.62	41.81	43.01	43.59	43.59	43.59
9	B	26.39	27.27	28.15	29.03	29.91	30.79	31.67	32.54	33.42	34.30
	O	39.59	40.91	42.23	43.55	43.59	43.59	43.59	43.59	43.59	43.59
10	B	29.06	30.03	31.00	31.96	32.93	33.90	34.87	35.84	36.81	37.78
	O	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59
11	B	31.93	32.99	34.05	35.12	36.18	37.25	38.31	39.37	40.44	41.50
	O	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59
12	B	38.27	39.54	40.82	42.09	43.37	44.65	45.92	47.20	48.47	49.75
	O	43.59	43.59	43.59	43.59	43.59	44.65	45.92	47.20	48.47	49.75
13	B	45.50	47.02	48.54	50.05	51.57	53.09	54.60	56.12	57.64	59.15
	O	45.50	47.02	48.54	50.05	51.57	53.09	54.60	56.12	57.64	59.15
14	B	53.77	55.56	57.36	59.15	60.94	62.73	64.53	66.32	68.11	69.90
	O	53.77	55.56	57.36	59.15	60.94	62.73	64.53	66.32	68.11	69.90
15	B	63.25	65.36	67.47	69.57	71.68	73.79	75.90	78.01	80.12	82.22
	O	63.25	65.36	67.47	69.57	71.68	73.79	75.90	78.01	80.12	82.22

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>