

Salary Table 2022-OM
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 16.93%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 2.73%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.30 | \$ 11.68 | \$ 12.06 | \$ 12.43 | \$ 12.81 | \$ 13.03 | \$ 13.40 | \$ 13.77 | \$ 13.79 | \$ 14.14 |
| | O | 16.95 | 17.52 | 18.09 | 18.65 | 19.22 | 19.55 | 20.10 | 20.66 | 20.69 | 21.21 |
| 2 | B | 12.71 | 13.01 | 13.43 | 13.79 | 13.94 | 14.35 | 14.76 | 15.17 | 15.58 | 15.99 |
| | O | 19.07 | 19.52 | 20.15 | 20.69 | 20.91 | 21.53 | 22.14 | 22.76 | 23.37 | 23.99 |
| 3 | B | 13.87 | 14.33 | 14.79 | 15.25 | 15.72 | 16.18 | 16.64 | 17.10 | 17.56 | 18.03 |
| | O | 20.81 | 21.50 | 22.19 | 22.88 | 23.58 | 24.27 | 24.96 | 25.65 | 26.34 | 27.05 |
| 4 | B | 15.57 | 16.08 | 16.60 | 17.12 | 17.64 | 18.16 | 18.68 | 19.20 | 19.72 | 20.23 |
| | O | 23.36 | 24.12 | 24.90 | 25.68 | 26.46 | 27.24 | 28.02 | 28.80 | 29.58 | 30.35 |
| 5 | B | 17.41 | 18.00 | 18.58 | 19.16 | 19.74 | 20.32 | 20.90 | 21.48 | 22.06 | 22.64 |
| | O | 26.12 | 27.00 | 27.87 | 28.74 | 29.61 | 30.48 | 31.35 | 32.22 | 33.09 | 33.96 |
| 6 | B | 19.41 | 20.06 | 20.71 | 21.35 | 22.00 | 22.65 | 23.30 | 23.94 | 24.59 | 25.24 |
| | O | 29.12 | 30.09 | 31.07 | 32.03 | 33.00 | 33.98 | 34.95 | 35.91 | 36.89 | 37.86 |
| 7 | B | 21.57 | 22.29 | 23.01 | 23.73 | 24.45 | 25.17 | 25.89 | 26.60 | 27.32 | 28.04 |
| | O | 32.36 | 33.44 | 34.52 | 35.60 | 36.68 | 37.76 | 38.84 | 39.90 | 40.98 | 42.06 |
| 8 | B | 23.89 | 24.69 | 25.48 | 26.28 | 27.08 | 27.87 | 28.67 | 29.46 | 30.26 | 31.06 |
| | O | 35.84 | 37.04 | 38.22 | 39.42 | 40.62 | 41.81 | 43.01 | 43.59 | 43.59 | 43.59 |
| 9 | B | 26.39 | 27.27 | 28.15 | 29.03 | 29.91 | 30.79 | 31.67 | 32.54 | 33.42 | 34.30 |
| | O | 39.59 | 40.91 | 42.23 | 43.55 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 |
| 10 | B | 29.06 | 30.03 | 31.00 | 31.96 | 32.93 | 33.90 | 34.87 | 35.84 | 36.81 | 37.78 |
| | O | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 |
| 11 | B | 31.93 | 32.99 | 34.05 | 35.12 | 36.18 | 37.25 | 38.31 | 39.37 | 40.44 | 41.50 |
| | O | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 |
| 12 | B | 38.27 | 39.54 | 40.82 | 42.09 | 43.37 | 44.65 | 45.92 | 47.20 | 48.47 | 49.75 |
| | O | 43.59 | 43.59 | 43.59 | 43.59 | 43.59 | 44.65 | 45.92 | 47.20 | 48.47 | 49.75 |
| 13 | B | 45.50 | 47.02 | 48.54 | 50.05 | 51.57 | 53.09 | 54.60 | 56.12 | 57.64 | 59.15 |
| | O | 45.50 | 47.02 | 48.54 | 50.05 | 51.57 | 53.09 | 54.60 | 56.12 | 57.64 | 59.15 |
| 14 | B | 53.77 | 55.56 | 57.36 | 59.15 | 60.94 | 62.73 | 64.53 | 66.32 | 68.11 | 69.90 |
| | O | 53.77 | 55.56 | 57.36 | 59.15 | 60.94 | 62.73 | 64.53 | 66.32 | 68.11 | 69.90 |
| 15 | B | 63.25 | 65.36 | 67.47 | 69.57 | 71.68 | 73.79 | 75.90 | 78.01 | 80.12 | 82.22 |
| | O | 63.25 | 65.36 | 67.47 | 69.57 | 71.68 | 73.79 | 75.90 | 78.01 | 80.12 | 82.22 |

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>