

SALARY TABLE 2022-PB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.01%
FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL
TOTAL INCREASE: 2.45%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.31	\$ 11.69	\$ 12.06	\$ 12.44	\$ 12.82	\$ 13.03	\$ 13.41	\$ 13.78	\$ 13.80	\$ 14.15
	O	16.97	17.54	18.09	18.66	19.23	19.55	20.12	20.67	20.70	21.23
2	B	12.72	13.02	13.44	13.80	13.95	14.36	14.77	15.18	15.59	16.00
	O	19.08	19.53	20.16	20.70	20.93	21.54	22.16	22.77	23.39	24.00
3	B	16.65	17.11	17.58	18.04	18.50	18.96	19.43	19.89	20.35	20.81
	O	24.98	25.67	26.37	27.06	27.75	28.44	29.15	29.84	30.53	31.22
4	B	18.69	19.21	19.73	20.25	20.77	21.29	21.81	22.33	22.84	23.36
	O	28.04	28.82	29.60	30.38	31.16	31.94	32.72	33.50	34.26	35.04
5	B	21.49	22.07	22.65	23.24	23.82	24.40	24.98	25.56	26.14	26.72
	O	32.24	33.11	33.98	34.86	35.73	36.60	37.47	38.34	39.21	40.08
6	B	22.66	23.31	23.96	24.61	25.25	25.90	26.55	27.20	27.84	28.49
	O	33.99	34.97	35.94	36.92	37.88	38.85	39.83	40.80	41.76	42.74
7	B	24.46	25.18	25.90	26.62	27.34	28.06	28.78	29.50	30.22	30.94
	O	36.69	37.77	38.85	39.93	41.01	42.09	43.17	44.25	45.08	45.08
8	B	25.50	26.30	27.09	27.89	28.69	29.48	30.28	31.08	31.87	32.67
	O	38.25	39.45	40.64	41.84	43.04	44.22	45.08	45.08	45.08	45.08
9	B	27.29	28.17	29.05	29.93	30.81	31.69	32.57	33.45	34.33	35.21
	O	40.94	42.26	43.58	44.90	45.08	45.08	45.08	45.08	45.08	45.08
10	B	30.05	31.02	31.99	32.96	33.93	34.89	35.86	36.83	37.80	38.77
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
11	B	31.95	33.01	34.08	35.14	36.21	37.27	38.34	39.40	40.47	41.53
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
12	B	38.29	39.57	40.85	42.12	43.40	44.68	45.95	47.23	48.51	49.78
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.95	47.23	48.51	49.78
13	B	45.53	47.05	48.57	50.09	51.61	53.12	54.64	56.16	57.68	59.19
	O	45.53	47.05	48.57	50.09	51.61	53.12	54.64	56.16	57.68	59.19
14	B	53.81	55.60	57.40	59.19	60.98	62.78	64.57	66.36	68.16	69.95
	O	53.81	55.60	57.40	59.19	60.98	62.78	64.57	66.36	68.16	69.95
15	B	63.29	65.40	67.51	69.62	71.73	73.84	75.95	78.06	80.17	82.28
	O	63.29	65.40	67.51	69.62	71.73	73.84	75.95	78.06	80.17	82.28

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>