

**SALARY TABLE 2022-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.95%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD**  
**TOTAL INCREASE: 2.94%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,608	\$ 26,468	\$ 27,318	\$ 28,166	\$ 29,017	\$ 29,515	\$ 30,358	\$ 31,206	\$ 31,240	\$ 32,035
2	28,795	29,480	30,434	31,240	31,593	32,522	33,451	34,381	35,310	36,239
3	37,703	38,750	39,798	40,845	41,892	42,940	43,987	45,034	46,082	47,129
4	42,323	43,498	44,674	45,849	47,025	48,200	49,376	50,551	51,727	52,903
5	48,666	49,981	51,297	52,612	53,927	55,242	56,557	57,873	59,188	60,503
6	51,318	52,785	54,251	55,717	57,183	58,650	60,116	61,582	63,048	64,515
7	55,395	57,023	58,652	60,281	61,910	63,538	65,167	66,796	68,425	70,054
8	57,741	59,545	61,349	63,153	64,957	66,760	68,564	70,368	72,172	73,976
9	61,783	63,776	65,769	67,762	69,755	71,748	73,741	75,735	77,728	79,721
10	68,036	70,231	72,426	74,621	76,816	79,011	81,206	83,401	85,596	87,791
11	72,340	74,751	77,161	79,572	81,983	84,394	86,805	89,215	91,626	94,037
12	86,706	89,596	92,487	95,378	98,268	101,159	104,049	106,940	109,831	112,721
13	103,104	106,540	109,977	113,413	116,850	120,286	123,723	127,159	130,596	134,033
14	121,838	125,899	129,960	134,021	138,082	142,143	146,205	150,266	154,327	158,388
15	143,314	148,091	152,868	157,645	162,422	167,199	171,977	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>