

Salary Table 2022-PHL
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 26.95%
For the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD
Total Increase: 2.94%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,608	\$ 26,468	\$ 27,318	\$ 28,166	\$ 29,017	\$ 29,515	\$ 30,358	\$ 31,206	\$ 31,240	\$ 32,035
2	28,795	29,480	30,434	31,240	31,593	32,522	33,451	34,381	35,310	36,239
3	31,419	32,466	33,514	34,561	35,608	36,656	37,703	38,750	39,798	40,845
4	35,269	36,445	37,620	38,796	39,971	41,147	42,323	43,498	44,674	45,849
5	39,460	40,775	42,090	43,405	44,721	46,036	47,351	48,666	49,981	51,297
6	43,987	45,453	46,919	48,386	49,852	51,318	52,785	54,251	55,717	57,183
7	48,880	50,508	52,137	53,766	55,395	57,023	58,652	60,281	61,910	63,538
8	54,133	55,937	57,741	59,545	61,349	63,153	64,957	66,760	68,564	70,368
9	59,790	61,783	63,776	65,769	67,762	69,755	71,748	73,741	75,735	77,728
10	65,841	68,036	70,231	72,426	74,621	76,816	79,011	81,206	83,401	85,596
11	72,340	74,751	77,161	79,572	81,983	84,394	86,805	89,215	91,626	94,037
12	86,706	89,596	92,487	95,378	98,268	101,159	104,049	106,940	109,831	112,721
13	103,104	106,540	109,977	113,413	116,850	120,286	123,723	127,159	130,596	134,033
14	121,838	125,899	129,960	134,021	138,082	142,143	146,205	150,266	154,327	158,388
15	143,314	148,091	152,868	157,645	162,422	167,199	171,977	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>