

SALARY TABLE 2022-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.90%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 2.63%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.59	\$ 11.98	\$ 12.36	\$ 12.75	\$ 13.13	\$ 13.36	\$ 13.74	\$ 14.12	\$ 14.14	\$ 14.50
	O	17.39	17.97	18.54	19.13	19.70	20.04	20.61	21.18	21.21	21.75
2	B	13.03	13.34	13.77	14.14	14.30	14.72	15.14	15.56	15.98	16.40
	O	19.55	20.01	20.66	21.21	21.45	22.08	22.71	23.34	23.97	24.60
3	B	17.06	17.54	18.01	18.48	18.96	19.43	19.91	20.38	20.85	21.33
	O	25.59	26.31	27.02	27.72	28.44	29.15	29.87	30.57	31.28	32.00
4	B	19.15	19.69	20.22	20.75	21.28	21.81	22.34	22.88	23.41	23.94
	O	28.73	29.54	30.33	31.13	31.92	32.72	33.51	34.32	35.12	35.91
5	B	22.02	22.62	23.21	23.81	24.40	25.00	25.60	26.19	26.79	27.38
	O	33.03	33.93	34.82	35.72	36.60	37.50	38.40	39.29	40.19	41.07
6	B	23.22	23.89	24.55	25.21	25.88	26.54	27.21	27.87	28.53	29.20
	O	34.83	35.84	36.83	37.82	38.82	39.81	40.82	41.81	42.80	43.80
7	B	25.07	25.81	26.54	27.28	28.02	28.75	29.49	30.23	30.97	31.70
	O	37.61	38.72	39.81	40.92	42.03	43.13	44.24	45.35	46.19	46.19
8	B	26.13	26.95	27.76	28.58	29.40	30.21	31.03	31.85	32.66	33.48
	O	39.20	40.43	41.64	42.87	44.10	45.32	46.19	46.19	46.19	46.19
9	B	27.96	28.86	29.76	30.67	31.57	32.47	33.37	34.27	35.18	36.08
	O	41.94	43.29	44.64	46.01	46.19	46.19	46.19	46.19	46.19	46.19
10	B	30.79	31.78	32.78	33.77	34.76	35.76	36.75	37.74	38.74	39.73
	O	46.19	46.19	46.19	46.19	46.19	46.19	46.19	46.19	46.19	46.19
11	B	32.74	33.83	34.92	36.01	37.10	38.19	39.28	40.37	41.47	42.56
	O	46.19	46.19	46.19	46.19	46.19	46.19	46.19	46.19	46.19	46.19
12	B	39.24	40.55	41.85	43.16	44.47	45.78	47.09	48.40	49.70	51.01
	O	46.19	46.19	46.19	46.19	46.19	46.19	47.09	48.40	49.70	51.01
13	B	46.66	48.21	49.77	51.32	52.88	54.44	55.99	57.55	59.10	60.66
	O	46.66	48.21	49.77	51.32	52.88	54.44	55.99	57.55	59.10	60.66
14	B	55.14	56.98	58.81	60.65	62.49	64.33	66.16	68.00	69.84	71.68
	O	55.14	56.98	58.81	60.65	62.49	64.33	66.16	68.00	69.84	71.68
15	B	64.86	67.02	69.18	71.34	73.50	75.67	77.83	79.99	82.15	84.31
	O	64.86	67.02	69.18	71.34	73.50	75.67	77.83	79.99	82.15	84.31

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>