

**SALARY TABLE 2022-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.34%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.02	\$ 12.42	\$ 12.82	\$ 13.22	\$ 13.62	\$ 13.85	\$ 14.25	\$ 14.64	\$ 14.66	\$ 15.03
	O	18.03	18.63	19.23	19.83	20.43	20.78	21.38	21.96	21.99	22.55
2	B	13.51	13.84	14.28	14.66	14.83	15.26	15.70	16.14	16.57	17.01
	O	20.27	20.76	21.42	21.99	22.25	22.89	23.55	24.21	24.86	25.52
3	B	17.69	18.19	18.68	19.17	19.66	20.15	20.64	21.13	21.63	22.12
	O	26.54	27.29	28.02	28.76	29.49	30.23	30.96	31.70	32.45	33.18
4	B	19.86	20.41	20.97	21.52	22.07	22.62	23.17	23.72	24.28	24.83
	O	29.79	30.62	31.46	32.28	33.11	33.93	34.76	35.58	36.42	37.25
5	B	22.84	23.46	24.07	24.69	25.31	25.93	26.54	27.16	27.78	28.39
	O	34.26	35.19	36.11	37.04	37.97	38.90	39.81	40.74	41.67	42.59
6	B	24.08	24.77	25.46	26.15	26.84	27.52	28.21	28.90	29.59	30.28
	O	36.12	37.16	38.19	39.23	40.26	41.28	42.32	43.35	44.39	45.42
7	B	26.00	26.76	27.53	28.29	29.05	29.82	30.58	31.35	32.11	32.88
	O	39.00	40.14	41.30	42.44	43.58	44.73	45.87	47.03	47.90	47.90
8	B	27.10	27.94	28.79	29.64	30.48	31.33	32.18	33.02	33.87	34.72
	O	40.65	41.91	43.19	44.46	45.72	47.00	47.90	47.90	47.90	47.90
9	B	29.00	29.93	30.87	31.80	32.74	33.67	34.61	35.54	36.48	37.41
	O	43.50	44.90	46.31	47.70	47.90	47.90	47.90	47.90	47.90	47.90
10	B	31.93	32.96	33.99	35.02	36.05	37.08	38.11	39.14	40.17	41.20
	O	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90
11	B	33.95	35.08	36.21	37.34	38.48	39.61	40.74	41.87	43.00	44.13
	O	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90	47.90
12	B	40.69	42.05	43.40	44.76	46.12	47.47	48.83	50.19	51.54	52.90
	O	47.90	47.90	47.90	47.90	47.90	47.90	48.83	50.19	51.54	52.90
13	B	48.39	50.00	51.61	53.23	54.84	56.45	58.06	59.68	61.29	62.90
	O	48.39	50.00	51.61	53.23	54.84	56.45	58.06	59.68	61.29	62.90
14	B	57.18	59.08	60.99	62.90	64.80	66.71	68.61	70.52	72.43	74.33
	O	57.18	59.08	60.99	62.90	64.80	66.71	68.61	70.52	72.43	74.33
15	B	67.26	69.50	71.74	73.98	76.23	78.47	80.71	82.95	84.48	84.48
	O	67.26	69.50	71.74	73.98	76.23	78.47	80.71	82.95	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>