

**SALARY TABLE 2022-POR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.34%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,082	\$ 25,924	\$ 26,757	\$ 27,587	\$ 28,420	\$ 28,908	\$ 29,733	\$ 30,564	\$ 30,598	\$ 31,376
2	28,203	28,874	29,808	30,598	30,943	31,853	32,764	33,674	34,584	35,494
3	30,773	31,799	32,825	33,850	34,876	35,902	36,928	37,954	38,979	40,005
4	34,544	35,696	36,847	37,998	39,150	40,301	41,452	42,604	43,755	44,907
5	38,649	39,937	41,225	42,513	43,801	45,089	46,378	47,666	48,954	50,242
6	43,083	44,519	45,955	47,391	48,827	50,263	51,699	53,135	54,572	56,008
7	47,875	49,470	51,065	52,660	54,256	55,851	57,446	59,042	60,637	62,232
8	53,020	54,787	56,554	58,320	60,087	61,854	63,621	65,388	67,155	68,922
9	58,560	60,513	62,465	64,417	66,369	68,321	70,273	72,225	74,178	76,130
10	64,488	66,638	68,787	70,937	73,087	75,237	77,387	79,537	81,686	83,836
11	70,853	73,214	75,575	77,936	80,298	82,659	85,020	87,381	89,742	92,104
12	84,923	87,754	90,585	93,417	96,248	99,079	101,910	104,742	107,573	110,404
13	100,984	104,350	107,716	111,082	114,448	117,813	121,179	124,545	127,911	131,277
14	119,333	123,310	127,288	131,266	135,243	139,221	143,199	147,176	151,154	155,132
15	140,367	145,046	149,725	154,404	159,083	163,762	168,441	173,120	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>