

SALARY TABLE 2022-POR
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.34%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 2.70%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.02	\$ 12.42	\$ 12.82	\$ 13.22	\$ 13.62	\$ 13.85	\$ 14.25	\$ 14.64	\$ 14.66	\$ 15.03
	O	18.03	18.63	19.23	19.83	20.43	20.78	21.38	21.96	21.99	22.55
2	B	13.51	13.84	14.28	14.66	14.83	15.26	15.70	16.14	16.57	17.01
	O	20.27	20.76	21.42	21.99	22.25	22.89	23.55	24.21	24.86	25.52
3	B	14.75	15.24	15.73	16.22	16.71	17.20	17.69	18.19	18.68	19.17
	O	22.13	22.86	23.60	24.33	25.07	25.80	26.54	27.29	28.02	28.76
4	B	16.55	17.10	17.66	18.21	18.76	19.31	19.86	20.41	20.97	21.52
	O	24.83	25.65	26.49	27.32	28.14	28.97	29.79	30.62	31.46	32.28
5	B	18.52	19.14	19.75	20.37	20.99	21.60	22.22	22.84	23.46	24.07
	O	27.78	28.71	29.63	30.56	31.49	32.40	33.33	34.26	35.19	36.11
6	B	20.64	21.33	22.02	22.71	23.40	24.08	24.77	25.46	26.15	26.84
	O	30.96	32.00	33.03	34.07	35.10	36.12	37.16	38.19	39.23	40.26
7	B	22.94	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.05	29.82
	O	34.41	35.55	36.71	37.85	39.00	40.14	41.30	42.44	43.58	44.73
8	B	25.40	26.25	27.10	27.94	28.79	29.64	30.48	31.33	32.18	33.02
	O	38.10	39.38	40.65	41.91	43.19	44.46	45.72	46.35	46.35	46.35
9	B	28.06	29.00	29.93	30.87	31.80	32.74	33.67	34.61	35.54	36.48
	O	42.09	43.50	44.90	46.31	46.35	46.35	46.35	46.35	46.35	46.35
10	B	30.90	31.93	32.96	33.99	35.02	36.05	37.08	38.11	39.14	40.17
	O	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35
11	B	33.95	35.08	36.21	37.34	38.48	39.61	40.74	41.87	43.00	44.13
	O	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35
12	B	40.69	42.05	43.40	44.76	46.12	47.47	48.83	50.19	51.54	52.90
	O	46.35	46.35	46.35	46.35	46.35	47.47	48.83	50.19	51.54	52.90
13	B	48.39	50.00	51.61	53.23	54.84	56.45	58.06	59.68	61.29	62.90
	O	48.39	50.00	51.61	53.23	54.84	56.45	58.06	59.68	61.29	62.90
14	B	57.18	59.08	60.99	62.90	64.80	66.71	68.61	70.52	72.43	74.33
	O	57.18	59.08	60.99	62.90	64.80	66.71	68.61	70.52	72.43	74.33
15	B	67.26	69.50	71.74	73.98	76.23	78.47	80.71	82.95	84.48	84.48
	O	67.26	69.50	71.74	73.98	76.23	78.47	80.71	82.95	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>