

SALARY TABLE 2022-PX
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.84%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 2.81%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.68	\$ 12.07	\$ 12.46	\$ 12.85	\$ 13.23	\$ 13.46	\$ 13.85	\$ 14.23	\$ 14.25	\$ 14.61
	O	17.52	18.11	18.69	19.28	19.85	20.19	20.78	21.35	21.38	21.92
2	B	13.13	13.45	13.88	14.25	14.41	14.83	15.26	15.68	16.10	16.53
	O	19.70	20.18	20.82	21.38	21.62	22.25	22.89	23.52	24.15	24.80
3	B	14.33	14.81	15.29	15.76	16.24	16.72	17.20	17.67	18.15	18.63
	O	21.50	22.22	22.94	23.64	24.36	25.08	25.80	26.51	27.23	27.95
4	B	16.09	16.62	17.16	17.69	18.23	18.77	19.30	19.84	20.38	20.91
	O	24.14	24.93	25.74	26.54	27.35	28.16	28.95	29.76	30.57	31.37
5	B	18.00	18.60	19.20	19.80	20.40	21.00	21.60	22.20	22.80	23.40
	O	27.00	27.90	28.80	29.70	30.60	31.50	32.40	33.30	34.20	35.10
6	B	20.06	20.73	21.40	22.07	22.74	23.41	24.07	24.74	25.41	26.08
	O	30.09	31.10	32.10	33.11	34.11	35.12	36.11	37.11	38.12	39.12
7	B	22.29	23.04	23.78	24.52	25.27	26.01	26.75	27.49	28.24	28.98
	O	33.44	34.56	35.67	36.78	37.91	39.02	40.13	41.24	42.36	43.47
8	B	24.69	25.51	26.34	27.16	27.98	28.80	29.63	30.45	31.27	32.09
	O	37.04	38.27	39.51	40.74	41.97	43.20	44.45	45.05	45.05	45.05
9	B	27.27	28.18	29.09	30.00	30.91	31.82	32.72	33.63	34.54	35.45
	O	40.91	42.27	43.64	45.00	45.05	45.05	45.05	45.05	45.05	45.05
10	B	30.03	31.03	32.03	33.03	34.03	35.04	36.04	37.04	38.04	39.04
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
11	B	32.99	34.09	35.19	36.29	37.39	38.49	39.59	40.69	41.79	42.89
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
12	B	39.55	40.86	42.18	43.50	44.82	46.14	47.46	48.77	50.09	51.41
	O	45.05	45.05	45.05	45.05	45.05	46.14	47.46	48.77	50.09	51.41
13	B	47.02	48.59	50.16	51.73	53.29	54.86	56.43	58.00	59.56	61.13
	O	47.02	48.59	50.16	51.73	53.29	54.86	56.43	58.00	59.56	61.13
14	B	55.57	57.42	59.27	61.13	62.98	64.83	66.68	68.54	70.39	72.24
	O	55.57	57.42	59.27	61.13	62.98	64.83	66.68	68.54	70.39	72.24
15	B	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.80	84.48
	O	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.80	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>